



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences and Research Centre, Kharadi, Pune



Metric No. 5.1.4 QnM

**THE INSTITUTION HAS A TRANSPARENT
MECHANISM FOR TIMELY REDRESSAL OF
STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

**Proof for Implementation of Guidelines of
Statutory/Regulatory Bodies**



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences
and Research Centre, Kharadi, Pune-14**



INDEX

Sr. No.	List of Documents	Page No.
1.	Minutes of Internal Complaints Committee (Women's Grievance Redressal Committee) Meetings Academic Year 2018-19 to 2022-23	01 to 65
2.	Minutes of Antiragging Committee Meetings Academic Year 2018-19 to 2022-23	66 to 100
3.	Minutes of Student's Grievances Redressal Committee Meetings Academic Year 2018-19 to 2022-23	101 to 144


Dr. Sujit Kakade
Co-ordinator




PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



Metric No. 5.1.4 QnM

**THE INSTITUTION HAS A TRANSPARENT
MECHANISM FOR TIMELY REDRESSAL OF
STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

**Minutes of Internal Complaints Committee
(Women's Grievance Redressal Committee)
Meetings
Academic Year 2018-19 to 2022-23**

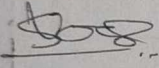
Pune District Education Association's
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

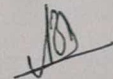
Academic Year 2022-23

Agenda for meeting held on 06th January 2023 at 02.00 pm

1. To welcome the members of the committee.
2. To discuss the constitution of Internal Complaints Committee 2022-23.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.


Dr. Vijaya Barge
Coordinator

VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014


Dr. Ashok Bhosale
Principal

PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in the meeting.

1. Dr. Ashok Bhosale -
2. Mrs. Sumanrai Pathare -
3. Mrs. Sangita Kale -
4. Mrs. Seema Valui -
5. Mr. Sujit Kakade -
6. Mrs. Trusha Shargapawar -
7. Ms. Tejaswini Kande -
8. Mrs. Poonam Khade -
9. Mrs. Savita Sonawane -
10. Ms. Sunita Karpe -
11. Ms. Payal Gared -
12. Ms. Nikita Holkar -
13. Ms. Rutuja Taher -
14. Ms. Swapnil Gadekar -
15. Dr. Mrs. Vijaya Barge -



A meeting of Womer's Grievance Redressal Committee was convened in the board room under the chairmanship of Mrs. Sumantai Pathare, Social activist on 6th January 2023 at 2.00 pm.

The agenda of the meeting was as follows.

1. To welcome the members of the Committee.
2. To discuss the constitution of Womer's Grievance Redressal Committee (Internal Complaints Committee) 2022-23.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of Chairman.

Principal, Dr. Ashok Bhosale welcomed all the members and thanked them for their cooperation and sparing valuable time. It was the first meeting in A.Y. 2022-23 which was held under the Chairmanship of Mrs. Sumantai Pathare, Social activist, Cooperator, PMC, Pune.

Thereafter, the following subjects were discussed.

Subject No. 1 : To welcome the members of the Committee.

Presiding Officer, Internal Complaints Committee, Dr. Vijaya Barge, Professor & Vice-Principal of the College welcome Chairman and all the members of



the committee for their valuable presence in the meeting.

Subject No. 2:

To discuss the constitution of Internal Complaints Committee 2022-23.

Presiding Officer, ICC, Dr. Vijaya Barge, elaborated on constitution of ICC according to the Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. It was presented & discussed before all committee members in the meeting.

Information of the norms & provisions of Internal Complaints Committee according to UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women employees and students in Higher Educational Institutions) Regulations 2015 & AICTE (Gender Sensitization Prevention & Prohibition of Sexual Harassment of Women employees and students and redressal of grievances of in technical educational institutions) regulations 2016 was presented in the meeting. The emphasis was given on the objectives of the ICC. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute campus and also to generate the awareness about issue. The ICC constitution is as follows:



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14



Internal Complaints Committee (Women's Grievance Redressal Committee)

Academic Year- 2022-23

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mrs. Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujitkakade@gmail.com
6	Mrs. Trusha Shangrapawar	Member (Teacher Representative- M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Tejaswini Kande	Member (Teacher Representative- B. Pharm)	9561924526	tejukande1214@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative- D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
11	Ms. Payal Garad	Member (Student Representative, F. Y. D. Pharm)	7875573649	Payalgarad36@gmail.com
12	Ms. Nikita Holkar	Member (Student Representative, T. Y. B. Pharm)	9604565728	nikitaholkar001@gmail.com
13	Ms. Rutuja Jadhav	Member (Student Representative, S. Y. M. Pharm)	7028325172	rutuja2963@gmail.com
14	Mr. Swapnil Gadekar	Member (Student Representative, Research Scholar)	9960666192	gadekarsb29@gmail.com
15	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice Principal)	9923265133	godse_vijaya@rediffmail.com

Dr. Vijaya Barge

Vice Principal & Coordinator

Pune District Education Association
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Dr. Ashok Bhosale

Principal
P.D.E.A's

Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Subject No. 3 : To discuss the mechanism of
Grievance Redressal.

Presiding Officer, ICC, Dr. Vijaya Barge explained the functioning and mechanism of Grievance Redressal which is as follows.

⇒ The aggrieved member shall submit a written and signed complaint to the Presiding Officer of the Committee.

Also the complaint can be conveyed orally.
⇒ The Principal of the college calls the meeting of the Committee through Presiding Officer within 10 working days. The complainant will be called in the meeting.

⇒ The Committee shall study the complaint and after looking into the relevant documents discuss with those concerned and submit its recommendations and prepare a report.

⇒ The institute will take appropriate action against the guilty according to decision of the Committee.

The Committee discussed about Creation of awareness of ICC among staff and students during the First term of A.Y. 2022-23.

Mrs. Sumanthi Pathare, Social activist, Pune and Mrs. ~~Raj~~ Sangita Kale, PSI, Chandon Nagar, Police station, Pune highlighted on the role of the ICC to create awareness about sexual harassment and to deal with and recommend punishment for ~~non consensual~~ acts of sexual harassment.

Mrs. Seeraga Valvi, Dornini Squad, Pune highlighted on incidence ~~71144~~ in the prevalence



of sexual harassment of ladies/girls in the society.

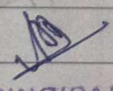
All the committee members unanimously suggested that girl students should be provided with awareness about grievance redressal system and mechanism in the college.

All the committee members expressed satisfaction for 'no grievance' during the Academic Year 2021-22 and even since the inception of the institute.

Subject No. 4 : Any matter with the permission of of chair

There being no any other matter to discuss the meeting was called to an end by Principal Dr. Ashok Bhosale after vote of thanks by Dr. Vijaya Barge

Barge
(Dr. V. U Barge)
Presiding Officer


PRINCIPAL
P.D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharegaon, Pune-411014

Academic Year 2022-23
Meeting No 2



Pune District Education Association's
**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2022-23

Agenda for meeting held on 22nd May, 2023 at 03.00 pm

1. To confirm the minutes of last meeting held on 6th January 2023.
2. To confirm action taken report of last meeting held on 6th January 2023.
3. To take the review of activities conducted in the Academic Year 2022-23.
4. Any matter with the permission of chairman.

Dr. Vijaya Barge
Coordinator & Vice -Principal

VICE - PRINCIPAL

Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Dr. Ashok Bhosale

Principal

Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



The following members were present in the meeting.

1. Dr. Ashok Bhosale - ~~Present~~
2. Mrs. Sumantai Pathare - मो. सुमन बा. पठारे
3. Mrs. Sangita Kale - ~~Present~~
4. Mrs. Seema Valvi - ~~Present~~
5. Dr. Sujit Kakade - Absent
6. Mrs. Teusha Shargapawar - ~~Present~~
7. Ms. Tejaswari Konde - T.P. Konde
8. Ms. Poonam Khade - ~~Present~~
9. Mrs. Savita Sonawane - ~~Present~~
10. Ms. Sunita Kapse - Sunita
11. Ms. Payal Gared - Payal G.
12. Ms. Nikita Holkar - ~~Present~~
13. Ms. Rutuja Jadhav - R. Jadhav
14. Ms. Swapnil Gadekar - ~~Present~~
15. Dr. Mrs. Vijaya Barge - ~~Present~~



A meeting of Women's Grievance Redressal Committee (ICC) was held under the chairmanship of Mrs. Sangita Kale, PSI, Chandonnagar Police Station, Pune on 22nd May, 2023, Monday at 3.00 pm.

The agenda of the meeting was as follows.

1. To confirm the minutes of last meeting held on 6th Jan. 2023.
2. To confirm the action taken report of the last meeting held on 6th Jan. 2023.
3. To take review of activities conducted in A.Y. 2022-23.
4. Any matter with the permission of Chairman.

Principal, Dr. Ashok Bhosale, welcomed all members of the committee for the meeting. Dr. Vijaya Barge, Member Secretary, ICC, & Vice Prin, welcome all the members, Mrs. Sangita Kale, PSI, Chandonnagar Police Station was nominated as a chairman of the meeting.

Thereafter, the following subjects on the agenda of meeting were discussed.

Subject No. 1 :

To confirm the minutes of last meeting held on 6th Jan. 2023.

Dr. Vijaya Barge, member secretary, ICC presented the minutes of last meeting held on 6th Jan 2023. The same were confirmed.

Subject No. 2 :

To confirm the action taken report of the last meeting held on 6th Jan. 2023.



Dr. Vijaya Barge, Member Secretary, presented the action taken report of the last meeting held on 6th Jan. 2023 and the same was approved by Chairman & committee members.

Subject No. 3 :

To take review of activities conducted in A.Y. 2022-23.

A review on activities conducted in A.Y. 2022-23 was given to the committee members.

The following activities were conducted.

1. Health check up camp in collaboration with PMC, Pune was organised in the college (For girl students and women employees) on 18th Oct. 2022.

2. Parents meet for S.Y.B.Ph., T.Y.B.Ph.; Final Y.B.Ph., S.Y.M.Pharm classes was organised on 3rd Dec. 2022. Induction program cum parents meet for F.Y.B.Ph and F.Y.M.Ph. classes was organised on 13th Jan. 2023. To all parents, constitution and functioning of Internal Complaints Committee / Women's Grievance Redressal Committee and mechanism of grievance redressal explained.

3. Fearless girl campaign was organised in the college on 24th Feb. 2023 to empower the girl students and women employees in the college.

4. International Women's Day was celebrated in the college to honour female students
On 8th 12/144 2023



and staff, to recognise their accomplishments and to promote gender equality.

Also it was informed to the committee members that,

- Constitution of Internal Complaints Committee was displayed in the college premises and on the notice board.
- AICTE (Gender sensitization, Prevention & Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in Technical Education Institutions) Regulations, 2016 was displayed on the notice board and college website.
- Campus has CCTV cameras at vital points.
- Also, a thorough plan for preventing sexual harassment and mechanism of grievance redressal was reviewed in the meeting.

In regards to the measures for preventing sexual harassment, and the programmes for women's empowerment and gender equality & the grievance redressal process, the chairman and committee members expressed satisfaction.

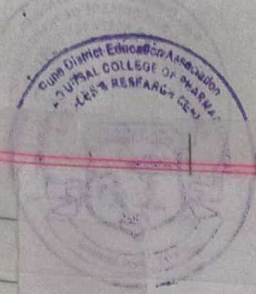
Subject No. 4 :

Any matter with the permission of chairman. There being no other matter to discuss, the meeting was called to an end by Chairman.

Dr. Vijaya Barge, Presiding Officer, ICC extended vote of thanks to all committee members for their valuable presence, guidance and suggestions in the meeting.

(Dr. Vijaya Barge)
Presiding Officer

Academic Year 2021-22
Meeting Number - 1.



Pune District Education Association's
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2021-22

Agenda for meeting held on 10th January 2022 at 11.00 am

1. To welcome the members of the committee.
2. To discuss the constitution of Internal Complaints Committee 2021-22.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.

Dr. Vijaya Barge
Co-ordinator & Vice -Principal

VICE - PRINCIPAL

Pune District Education Association's
**Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre**
Kharadi, Pune - 411014

Dr. Ashok Bhosale
Principal

PRINCIPAL
P D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in meeting.

1. Dr. Ashok Bhosale :-
2. Mrs. Sumantai Pathare :-
3. Ms. Ravi Aher :-
4. Mrs. Seema Valavi :-
5. Mr. Sujit Kakade :-
6. Mrs. Tejaswini Kande :-
7. Mrs. Souila Sonawane :-
8. Ms. Rutuja Lawande :-
9. Ms. Aditi Beldar :-
10. Dr. Mrs. Vijaya Barge :-
11. Ms. Rutuja Dixit :-
12. Mrs. Sangeeta Kale :-



A meeting of Women's Grievance Redressal Committee was convened under the chairmanship of Principal Dr. Ashok Bhosale in the board room on 16th January 2022 at 11:00 am.

The agenda of the meeting was as follows.

1. To welcome the members of the committee
2. To discuss the constitution of Internal Complaints Committee 2021-22.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.

Principal, Dr. Ashok Bhosale welcomed all committee members. The first meeting in AY 2021-22 was held under the Chairmanship of Mr. Ravi Aher, Police Constable, Chandanagar Police station, Pune. Principal, Dr. Ashok Bhosale thanked the members of the committee for sparing their valuable time.

Thereafter, the following subjects were discussed.

Subject No. 1 :- To welcome the members of the committee.

Presiding officer, ICC welcomed Chairman and all other members of the committee for their valuable presence in the meeting.

Subject No. 2 :- To discuss the constitution of Internal Complaints Committee 2021-22.



Presiding Officer of ICC, Dr. Vijaya Barge elaborated on constitution of ICC according to the Sexual Harassment at Workplace (Prevention Prohibition & Redressal) Act, 2013. It was presented and discussed before all committee members in the meeting. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute and also to generate the awareness.



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences &
Research Center, Kharadi, Pune-14



Internal Complaints Committee (Women's Grievance Redressal Committee)
2021-22

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mr. Ravi Aher	Member (Police Constable, Pune)	9923810181	rraher133@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Ms. Tejaswini Kande	Member (Teachers Representative)	9561924526	Tejukande1214@gmail.com
7	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
8	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
9	Ms. Rutuja Dixit	Member (Students Representative, F. Y. B. Pharm)	9370696349	rutujadixit1810@gmail.com
10	Ms. Rutuja Lawande	Member (Students Representative, T. Y. B. Pharm)	7083896721	lawanderutujavikas@gmail.com
11	Ms. Aditi Beldar	Member (Students Representative, F. Y. M. Pharm)	9869804116	beldaraditi02@gmail.com
12	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com

[Signature]

Dr. Vijaya Barge
Vice Principal & Coordinator

[Signature]

Dr. Ashok Bhosale



Subject No. 2 :- To discuss the mechanism of Grievance Redressal

Presiding Officer, Dr. Vijaya Barge explained the functioning and mechanism of redressal. It is as follows.

1. The aggrieved member shall submit a written & signed complaint to the secretary or Presiding Officer of the committee of the Grievance Committee. Also the complaint can be conveyed orally.
2. The Principal calls the meeting of the committee through Presiding Officer within 10 working days. The complainant will be called in the meeting.
3. The committee shall study the complaint and after looking into the relevant documents discuss with the concerned and submit its recommendations and prepare a report.
4. The institute will take appropriate action against the guilty according to the decision of the committee.

Principal, Dr. Ashok Bhosale in his address stressed on importance of awareness of such activities in the college.

Mrs. Sumanthi Pathare, Social activist, Pune and Mr. Ravi Ahera, ^{Police Constable, Pune} focussed on increase in the prevalence of sexual harassment of ladies / girls in the society. They suggested that girls students should be provided with awareness about grievance redressal



system and mechanism in the college.
Mrs. Seema Valvi, Member, Damini Squad, Pune highlighted on various aspects of laws against the sexual harassment of women.

All the committee members expressed satisfaction for 'no grievance' during the Academic Year 2020-21 and even since the inception of the institute.

There

Subject No. 4 :- Any matter with the permission of chair.

There being no other matter to discuss, the meeting was called to an end by Principal. Dr. Ashok Bhosale after vote of thanks by Dr. Vijaya Barge.

Dr. V. P. Barge
(Dr. V. P. Barge)
Presiding Officer


PRINCIPAL
P. D. E. A's
Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

Academic Year 2021-22
Meeting Number - 2.



**Pune District Education Association's
SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2021-22

Agenda for meeting held on 5th April 2022 at 11.00 am

1. To confirm the minutes of previous meeting held on 10th January 2022.
2. To confirm action taken report of previous meeting held on 10th January 2022.
3. To take the review of activities conducted in the Academic Year 2021-22.
4. To discuss regarding upcoming activities of Internal Complaints Committee in the Academic Year 2021-22.
5. Any matter with the permission of chair.

Dr. Vijaya Barge
Co-ordinator & Vice-Principal
VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Dr. Ashok Bhosale
Principal
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in the meeting.

1. Dr. Ashok Bhosale -
2. Mrs. Sumantai Palkare -
3. Mr. Ravi Aher -
4. Mrs. Seema Valui -
5. Mr. Sujit Kakade -
6. Ms. Tejaswini Konde -
7. Mrs. Savita Sonawane -
8. Ms. Sunita Kape -
9. Ms. Rutuja Dixit -
10. Ms. Rutuja Lawande -
11. Ms. Aditi Beldar -
12. Dr. Mrs. Vijaya Barge -
13. Mrs. Sangeeta Kale (Jury member) -
14. Shri L. K. Naugthane (Jury member) -



A meeting of Women's Grievance Redressal was convened under the chairmanship of Mrs. Sumantai Pathare, Social Activist, Corporator, PMC, Pune in board room on 8th April 2022 at 11.00 am with the following agenda:

1. To confirm the minutes of previous meeting held on 10th Jan. 2022.
2. To confirm the action taken report of previous meeting held on 10th Jan. 2022.
3. To take review of activities conducted in Academic Year 2021-22.
4. To discuss regarding upcoming activities of Internal Complaints Committee in the Academic Year 2021-22.
5. Any matter with permission of chair.

Principal Dr. Ashok Bhasale welcomed all members for the meeting.

The member Secretary, Dr. Vijaya Barge welcome all for the meeting and delivered a preamble. She thanked Chairman of the meeting Mrs. Sumantai Pathare, Social activist, Corporator, PMC, Pune and other members for remaining present in the meeting.

Thereafter, the following subjects were discussed:
Subject No. 1:

To confirm the minutes of previous meeting held on 10th Jan 2022.

The member secretary, Dr. Vijaya Barge, presented the minutes of the previous meeting



The same were ~~approved~~.

Subject No. 2 :

To confirm the action taken report of previous meeting held on 10th January 2022.

Member Secretary, Dr. Vijaya Barge presented the action taken report of the previous meeting held on 10th Jan 2022 & the same was approved by Mrs. Sumant Pathak.

Subject No. 3 :

To take review of activities conducted in Academic Year 2021-22.

Dr. Vijaya Barge highlighted on following while presenting review of activities conducted in Academic Year 2021-22 to the committee members.

1. Constitution of Internal Complaints Committee was displayed in college premises & notice board
2. AICTE (Gender sensitization, Prevention & Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in Technical Education Institutions) Regulations, 2016 was displayed on notice board & college website
3. Campus have CCTV cameras at vital points
4. Parents meet was organised for T.Y.BPh, Final Y. B. Pharm on 27th Nov. 2021 & for F.Y.B. Pharm on 8th January 2022 respectively. All ICC related information was given to the parents by Dr. V.U. Barge in the same meet.
5. International Women's Day & Health Check up Camp was organised on



8th March 2022.

Go Fearless Girl Campaign (निर्भय कन्या अभियान) was organised in the college on 28th Feb 2022.

- Dr. Manish Patil, Gynecologist guided all girls students in the college on the topic "Women's Health & Hygiene".

- Mr. Sunil Harsoti, Tadhav, Sr. Police inspector, Chandannagar Police Station guided all girl students in the college on "Women's Legal Rights".

- Mr. Hemant Ingale, Shree Sakhi Organisation & Fighters Academy, Pune & Prof. V. B. Ingale, SJCCPSRC, Kharadi conducted the practical session on "Self Defense Training".

Committee members expressed satisfaction after getting review of activities (ICC related) for the welfare of Women & girl students in the college.

Subject No. 4:

To discuss regarding upcoming activities of Internal Complaints Committee in Academic Year 2021-22.

The following activities were proposed to be conducted in the college.

1. Seminar on Gender Sensitization.
2. Seminar on Women Empowerment.

There being no other subject matter to discuss, the meeting was called to an end. by the Chairman.

Dr. Vijaya Barge, Presiding Officer,
ICC extended vote of thanks to all



the members of the committee
their valuable presense, guidance
suggestions in the meeting.

Done

(Dr. V. D. Bage)

Presiding Officer

PRINCIPAL

P. D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

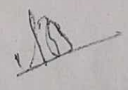
Academic Year 2020-21
Meeting Number - 1.

Pune District Education Association's
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)
Academic Year 2020-21**

Agenda for meeting held on 24th January 2021 at 2.00 pm

1. To discuss the constitution of Internal Complaints Committee 2020-21.
2. To discuss norms and provisions of Internal Complaints Committee.
3. To take the review of activities conducted in the Academic Year 2020-21.
4. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
5. Any matter with the permission of chair.


Dr. Ashok Bhosale

Principal

P. D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

The following members were present in the meeting.

1. Dr. Ashok Bhosale - AB
2. Mrs. Sanjiv Pethare - S.B. Pethare
3. Mrs. Anjeendha Jaybhaye - AB
4. Mrs. Ujwale Bankar - Banakar
5. Mrs. Sujit Katade - SS
6. Mrs. ~~Purnima~~ Khade - Roanam
7. Mrs. ~~Savit~~ Sonawane - SL
8. Mrs. Sunita Karpe - Subitta
9. Mrs. Utkarsh Harbier - U. Harbier
10. Mrs. Rutuja Dhumal - Dhumal
11. Mrs. Gayatri Barte - Barte
12. Dr. Vijaya Barge - Barge

Minutes of 1st Women's Grievance Redressal Committee held on 23/11/2021 at 2pm in AY 2020-21.



The First meeting in AY 2020-21 was held under the Chairmanship of Mrs. Sanjila Pathare, social activist, corporator, PMC, Pune. Dr. Ashok Bhosale, Principal of the college welcomed all committee members. He highlighted the importance of ICC i.e. Women's Grievance Redressal Committee and thanked all the members for sparing their valuable time.

Dr. Mrs. Vijaya Barge, Presiding officer of ICC, Vice-Principal of college welcomed all the members of committee.

Thereafter, the following subjects on the agenda were discussed.

Subject No. 1: To discuss constitution of Internal Complaints Committee (2020-21). College constituted ICC according to the Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. The same was presented & discussed before all the committee members. It was informed that along with this act ICC seeks to adhere to the spirit of Vishakha Guidelines preceding this legislation in order to address the issue of sexual harassment of workplace for ensuring gender equality. It was very clear that ICC aims to look into the complaints of sexual harassment in the establishment & also to generate the awareness about the issue.



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences & Research Center,
Kharadi, Pune-14**

**Internal Complaints Committee (Women's Grievance Redressal Committee)
2020-21**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
3	Mr. Anirudha Jaybhaye	Member (Police Constable, Pune)	9594927749	pschandannagar.pune@nic.in
4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Poonam Khade	Member (Teachers Representative)	9763817332	Poonamkhade777@gmail.com
7	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
8	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
9	Ms. Utkarsha Hambir	Member (Students Representative, F. Y. B. Pharm)	7507514672	gmhambir555@gmail.com
10	Ms. Rutuja Dhumal	Member (Students Representative, T. Y. B. Pharm)	9309114706	dhumalrutuja7@gmail.com
11	Ms. Gayatri Burte	Member (Students Representative, F. Y. M. Pharm)	8605124355	burtegayu1999@gmail.com


Dr. Ashok Bhosale

Principal

P. D. E. A's.

**Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014**



Subject No 2: To discuss norms & provision of Internal Complaints Committee
Implementation of the norms & provision of ICC acc. to Ugc (Prevention, Prohibition & Redressal) of Sexual Harassment of Women Employees & students in Higher Educational Institutions Regulations 2015 & AICTE (Gender Sensitization Prevention & Prohibition of Sexual Harassment of Women Employees & students & Redressal of grievances of in technical institutions) Regulations 2016 was presented in the meeting.

The emphasis was given on the following points.

1. Discussion on definition of aggrieved woman.
2. Discussion about meaning of sexual harassment
3. Discussion about responsibilities of technical institution.
4. Responsibilities of ICC
5. Action to be taken against respondent involved in grievance
6. Objectives of meeting were discussed were discussed in the meeting as given below.

- To provide a neutral, confidential supportive environment for the members of the campus community who may have been sexually harassed.
- To advise complaints of means of resolution as 30/144 specified by the legislation



- To assure fair & timely resolution of sexual harassment complaints
- To provide counselling & support services on campus
 - To ensure that students, faculty & staff are provided with current & comprehensive materials on sexual harassment.
 - To provide awareness about sexual harassment through educational initiatives that encourages & fosters a respectful & safe campus environment.

Subject No. 3: To take review of activities conducted in AY 2020-21

1. Display of TCC constitution in college premises & notice board
2. Display of AICTE (Gender sensitization, Prevention & prohibition of sexual harassment of Women employees & students & redressal of grievances in technical institutions) Regulation 2016 on college website.
3. Display of UGC (Prevention, Prohibition & redressal of sexual harassment of women employees & students in Higher educational institutions) Regulations, 2015.
4. Campus have CCTV cameras at vital points.
5. Online parents meets was Organised for SYBph, T.Y. Bpharm, Final Y. Bpharm



6th Sept, 2020, 12th Sept 2020, 19th Sept 2020, & 13th Feb. 2021 respectively.

In every meet after -the address of Principal, Dr Ashok Bhosale, & Chief guest, the information about academics, co-curricular, extra-curricular activities various committees & their functions was presented to -the parents by respective faculty in charge.

Presiding officer, ICC, Dr. Vijaya Raje presented information to -the parents & students about ICC constitution for AY 2020-21 & Responsibilities of ICC functions of ICC, The mechanism for redressal of complaints & further procedure to be followed for conducting enquiry by Complaints committee, Mechanism of working of ICC & dissemination of information.

Subject No. 4: To discuss regarding schedule of activities of ICC to be conducted.

The following were planned to be organised in the college.

Seminars on Gender Sensitization will be organised to give information of ICC & consequence of abide of rules & regulations to the parents as well as students.

Subject No. 5: Any matter with the permission of Chairman.

No any complaint was found to



be filed. There being, no other subject matter to discuss, the meeting was called to an end by the Chairman.

Dr. Mrs. Vijaya Barge, Presiding Officer & Vice Principal of college extended vote of thanks to all the members for remaining present in the meeting & offering their valuable guidance.

Sign

(Dr. V. Barge)

Presiding Officer

PRINCIPAL
P. D. E. A's

Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



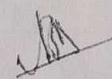
**Pune District Education Association's
SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2020-21

Agenda for meeting held on 5th April 2021 at 2.00 pm

1. To take the review of activities conducted in the Academic Year 2020-21.
2. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
3. Any matter with the permission of chair.


Dr. Ashok Bhosale

Principal
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in the meeting.

- | | | |
|----|-----------------------|---------------------------|
| 1 | Dr Ashok Bhosale | - ASH |
| 2 | Mrs. Sayila Pothare | - S.B. Pothare |
| 3 | Mr Aniruddha Jaybhaye | - AB |
| 4 | Mrs Ujewale Borkar | - Borkar |
| 5 | Ms Suyit Katade | - SK |
| 6 | Mrs Poonam Khade | - Poonam |
| 7 | Mrs Savita Sonawane | - S |
| 8 | Mrs. Sunila Kapse | - Sunitta |
| 9 | Mr. Utkarsha Haribee | - U. Haribee |
| 10 | Mr Ruteja Dhumal | - Rhumal |
| 11 | Ms Gayatri Bute | - Bute |
| 12 | Dr Vijaya Barge | - Barge |



Minutes of Second Internal Complaints Committee (Women's Grievance Redressal Committee) held on 5th April 2021 at 2.00 pm in AY 2020-21.

The second meeting was held under the chairmanship of Mrs. Sanyika Pathare, Social activist, Cooperator, PNC, Pune.

Dr. Mrs. Vijaya Barge, Vice-Principal & Presiding Officer of Women's Grievance Redressal Committee welcomed all the members of the committee & thanked them for sparing their valuable time. Thereafter the following subjects were discussed.

Subject No. 1 - To take review of activities conducted in AY 2020-21.

The following activities were organised the college after the 1st meeting of ICC in AY. 2021 dated 24th Jan 2021.

Seminar entitled 'Gender Sensitization' was organised for all the students under the guidance of Principal, Dr. Ashok Bhosale on 20th April 2021. Chief guest & speaker of the event was Prof. Manjusha Bhosale, PDEA's A M College, of Pune. She talked about patriarchy, violence in the family as well as issues related to gender inequality in our society. Also during her talk, she emphasized on role of ICCs in implementing Sexual Harassment of Women at workplace (Prevention, Prohibition, & Redressal) Act 2013.



A power point presentation on the provisions of Act made & the act was discussed. The manner in which the complaints are to be addressed was also explained by her.

The participants participated actively in the open house discussion & were appreciative about getting an opportunity to know & discuss gender sensitivity & implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.

Around 300 participants from students & staff of our college attended this seminar.

Subject No. 2:- To discuss regarding schedule of activities of ICC to be conducted.

After a review by Chairman, of the meeting, it was found that no single case of sexual harassment was observed since the establishment of the college in the year 2009 in college premises. All important activities were conducted in the college. Hence no other activity was planned in schedule.

Subject No. 3:- Any matter with the permission of Chairman

There being no other subject matter, to discuss, the meeting was called upon to an end by the Chairman.

Dr. Vijaya Barge, Presiding Officer.

22-1208-2007 Sub-A
Meeting Minutes
& Vice-Principal of the college extended
vote of thanks to all the members of
committee for remaining present in
the meeting & offering their valuable
guidance & suggestions.

Dr. V. J. Baze
(Dr. V. J. Baze)

Presiding Officer


PRINCIPAL
P. D. E. A's
Shankarrao Ursai College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

Academic Year 2019-20.
Meeting No. 1.

Pune District Education Association's
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2019-20

Agenda for meeting held on 7th November 2019 at 2.00 pm

1. To discuss the constitution of Internal Complaints Committee 2019-20.
2. To discuss norms and provisions of Internal Complaints Committee.
3. To take the review of activities conducted in the Academic Year 2019-20.
4. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
5. Any matter with the permission of chair.


Dr. Ashok Bhosale

Principal
R.D.E.A's

Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014.

The following members were present
in the meeting.

1. Dr. Ashok Bhosale -
2. Mrs. Sanjila Pathare - S.B. Pathare
3. Mrs. Anirudha Jaybhaye - Abhishek
4. Mrs. Ujjwala Borkar - Borkar
5. Mrs. Sayit Katade - SSK
6. Mrs. Azechane Vadam - Ayadav
7. Mrs. Tusha Shengrapwar - Tusha
8. Mrs. Savita Sonawane - Savita
9. Mrs. Savita Kapse - Savita
10. Mrs. Pearly Gaikewad - P. Gaikewad
11. Mrs. Riya Bhandare - Riya
12. Mrs. Shweta Pawar - Shweta
13. Dr. Vijaya Barge - Dr.



Minutes of First Internal Complaints Committee Meeting (Women's Grievance Redressal Committee) held on 7th Nov. 2019 at 2.00 pm in A.Y. 2019-20

The First meeting in the A.Y. 2019-20 was held under the Chairmanship of Mrs Sarjilla Pathale, Social activist, Corporator, PTC, Pune.

Dr. Ashok Bhosale, Principal of the college highlighted on the importance of ICC i.e. Women's Grievance Redressal Committee and thanked all members of ICC committee for sparing their valuable time.

Dr. Mrs Vijaya Barge, Presiding Officer of ICC, Vice-Principal of the college welcomed all the members of the Committee.

Thereafter the following subjects on the agenda were discussed.

Subject No. 1 :- To discuss the constitution of Internal Complaints Committee (2019-20).

PDEA's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharad constituted the Internal Complaints Committee according to the Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

The same was presented and discussed with all committee members. It was informed that along with this act ICC seeks to adhere to the spirit of Vishakha Guidelines ^{this legislation in order to address} preceding the issue of of sexual harassment at workplace for ensuring gender equality. It was very clear that ICC aims to look into the complaints of sexual harassment in the establishment & also



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences & Research Center,
Kharadi, Pune-14**

**Internal Complaints Committee (Women's Grievance Redressal Committee)
2019-20**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice-Principal)	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
3	Mr. Anirudha Jaybhaye	Member (Police Constable, Pune)	9594927749	pscandannagar.pune@nic.in
4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Archana Yadav	Member (Teachers Representative)	9545594509	aarch19@yahoo.co.in
7	Mrs. Trusha Shangrapawar	Member (Teachers Representative)	9823620854	trusha_p10@rediffmail.com
8	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
9	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesunceta@gmail.com
10	Ms. Pranjal Gaikwad	Member (Students Representative, F. Y. B. Pharm)	9923708851	pranjalpgaikwad15@gmail.com
11	Ms. Riya Bhondwe	Member (Students Representative, T. Y. B. Pharm)	9146099979	riyabhondve96@gmail.com
12	Ms. Shweta Pawar	Member (Students Representative, F. Y. M. Pharm)	9762283167	shwetapawar60052gmail.com


Dr. Ashok Bhosale

Principal

Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Science's & Research Center
Kharadi, Pune - 411014



Generate the awareness about Issue.

Subject No. 2 :- To discuss norms & provisions of Internal Complaint Committee -
Information of the norms & provisions of Internal Complaints Committee according to UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & Students in Higher Educational Institutions) Regulations 2015 & AICTE (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and redressal of grievances of in technical educational institutions) Regulations 2016 was presented in the meeting.

The emphasis was given on the following points.

1. Discussion on definition of aggrieved women.
2. Discussion about meaning of sexual harassment.
3. Discussion about responsibilities of technical institution.
4. Responsibilities of Internal Complaints Committee.
5. Action to be taken against respondent involved in grievance.
6. Objectives of the meeting were discussed in the meeting as given below.
 - To provide a neutral, confidential, supportive environment for the members of the campus community who may have been sexually harassed.
 - To advise complainants of means of resolution as specified by the legislation.



- To ensure Fair & timely resolution of harassment complaints.
- To provide Counselling & Support services on campus.
- To ensure that students, faculty & staff are provided with current & comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages & foster a respectful & safe campus environment.

Subject No. 3:- To take review of activities conducted in A.Y. 2019-20.

While giving review to the committee members, the following information was furnished.

1. Display of internal complaints committee constitution in the college premises & notice board.
2. Display of All India Council for Technical Education (Gender sensitization, prevention & prohibition of sexual harassment of women employees & students & redressal of grievances in technical institutions) Regulations, 2016 on college website.
3. Display of UGC (Prevention, prohibition & redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
4. Campus have CCTV cameras at vital points.
5. Seminar on 'Cyber-crime, safety and security of citizen' organised in the college.



On 24th June 2019. The institution has adopted the various facilities of Pune Police, like Police kaka, Buddy-COP, Bhavosa cell, Fite Police station to prevent cybercrime to safeguard the student & staff. The guest for this program was Mr. Krishna Indalkar - Senior Police Inspector, Mr. Sumit Jadhav - Police subinspector, Police kaka - Mr. Anrudha Jaybhaye - Chandanagar Police Station, Pune. They guided students about safety of girls and motive of the police-kaka project, gave information about Buddy-COP, Bhavosa cell, Fite Police station & cyber crime. Contact details of police station were also given to the students for emergency help.

6. Seminar on girls safety & security was organised in the college on 24th June 2019. The institution has adopted the facility of Damini Pathak of Pune Police for safety & security of girls. On the same occasion, Mrs. Ujjwala Banker, Marshal-Damini Pathak, Mrs. Vaishnavi Durgude, Marshal-Damini Pathak guided students about various techniques of self defense and taught various tricks of problem handling & safety.

Subject No. 4. To discuss regarding schedule of activities of ICC to be conducted -
The following activities were planned to be organised in college

- 05-01-2021 Meeting Minutes
1. Parents meet for F.Y. B.Pharm to Final
2. B.Pharm students will be organised to give information of TCC & consequence of abide of rules & regulations to the parents as well as students.
3. The seminar on 'Health & Hygiene of girls' will be organised in the college.
4. The seminar on Gender Sensitization will be organised for all the students.

Subject No. 5: Any matter with the permission of the Chairman.

No any complaint was found to be filed. There being no other subject matter to discuss, the meeting was called to end by the Chairman.

Dr. Mrs. Vijaya Borge, Presiding Officer & Vice-Principal of the college extended vote of thanks to all the members for remaining present in the meeting & offering their valuable guidance.

Dr. Mrs. Vijaya Borge
(Dr. V. V. Borge)
Presiding Officer

Principal
PRINCIPAL
P. D. E. A's
Shankarrao Ursai College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Academic Year 2019-20
Meeting Number 2.



Pune District Education Association's
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2019-20

Agenda for meeting held on 3rd March 2020 at 2.00 pm

1. To take the review of activities conducted in the Academic Year 2019-20.
2. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
3. Any matter with the permission of chair.

Dr. Ashok Bhosale

Principal
R.O.E.A's

Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014.



The following members were present in the meeting

1. Dr. Ashok Bhisale -
2. Mrs. Sonjila Palhare - S.B. Palhare
3. Ms. Anurudha Jaybhaye -
4. Mrs. Ujwale Borkar - Bomkar
5. Ms. Sujit Kakade -
6. Mrs. Azehra Yadav - Ayada
7. Mrs. Towhe Sharapawar - Puttemar
8. Mrs. Savita Sonawane -
9. Ms. Sanita Karpal - Sunitta
10. Ms. Pranjal Gaikwad - P. Gaikwad
11. Ms. Riya Bhondave -
12. Ms. Shweta Pansar -
13. Dr. Vijaya Barge -



Minutes of second Internal Complaints Committee (Women's Grievance Redressal Committee) held on 3rd March 2020 at 2.00 p.m. in the A.Y. 2019-20

The second meeting was held under the chairmanship of Mr. Anuruddha Jaybhaye, Police constable, Chondan Nagae Police station, Pune.

Dr. Mrs. Vijaya Barge, Vice-Principal & Presiding Officer of Women's Grievance Redressal Cell welcomed all the members of the committee and thanked them for sparing their valuable time.

Thereafter the following subjects were discussed.

Subject No. 1 - To take review of activities conducted in A.Y. 2019-20.

The review of activities conducted after the 1st meeting of ICC in A.Y. 2019-20 dated 7 Nov. 2019 was given to the committee members.

The following activities were organised in the College.

1. Parents meet for P.Y. B.Pharm to Final V. B.Pharm students was organised on 29th Feb 2020 in which detail information of ICC, its working was given to the parents and students.
2. The Seminar about 'Health & Hygiene of Girls' was organised under the guidance of Dr. Swati Garkwad (Gynaecologist) Motherhood Hospital, Kharadi, Pune on 4th



March 2020.

3. The seminar entitled 'Pharmacy Professional Ethics' was organised for all students under the guidance of Dr. Atmaram Pawar, Vice-Principal & Professor, Poona College of Pharmacy, Pune on 6th March 2020.
4. The seminar entitled 'Gender Sensitization' was organised for all the students under the guidance of Dr. Sushma Bhosale, Principal, PDEA's Waghire College of Arts, Commerce & Science, Saswad on 7th March, 2020.

Subject No. 2 - To discuss regarding schedule of activities of ICC to be conducted.

After a review by chairman of the meeting, it was found that no single case of sexual harassment was observed since the establishment of the college in the year 2009 in college premises.

It was decided in the meeting that seminar on 'Gender Sensitization' will be organised in the college as regularly every year the same is organised. To help the students be aware of gender biases, resolve interpersonal conflicts & to enable them to act assertively & respond to the challenges at the workplace.

Subject No. 3 - Any matter with the permission of the Chairman. -

There being 50/144 other subject matter



to discuss, the meeting was called to an end by the chairman.

Dr. Mrs. Vijaya Barge, Presiding Officer & Vice-Principal of the college extended vote of thanks to all the members for remaining present in the meeting & offering their valuable guidance & suggestions.

Sors

(Dr. V. V. Barge)

Presiding Officer

PRINCIPAL
P. D. E. A's

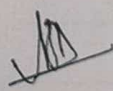
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Kharadi, Pune-411014



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences & Research Center,
Kharadi, Pune-14**

**Internal Complaints Committee (Women's Grievance Redressal Committee)
2018-19**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice-Principal)	9923265133	godse_vijaya@rediffmail.com
2	Mrs. Sanjila Pathare	Member (Social activist, Corporator, PMC, Pune)	9822006300	sanjilapthare07@gmail.com
3	Mr. Anirudha Jaybhaye	Member (Police Constable, Pune)	9594927749	pscandannagar.pune@nic.in
4	Mrs. Ujwala Bankar	Member (Damini Squad, Pune)	9923032974	ujawalabankar1982@gmail.com
	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Mrs. Archana Yadav	Member (Teachers Representative)	9545594509	aarch19@yahoo.co.in
7	Mrs. Trusha Shangrapawar	Member (Teachers Representative)	9823620854	trusha_p10@rediffmail.com
8	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
9	Mrs. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
10	Ms. Manasi Raikar	Member (Students Representative, F. Y. B. Pharm)	9881973708	archansraikar16@gmail.com
11	Ms. Aishwarya Waghmare	Member (Students Representative, T. Y. B. Pharm)	9130177665	asho9798@gmail.com
12	Ms. Monali Lalage	Member (Students Representative, F. Y. M. Pharm)	8805746613	monalilalage@gmail.com


Dr. Ashok Bhosale

Principal

Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Science's & Research Centre
Kharadi, Pune - 411014.

Academic Year 2018-19
Meeting Number - 1.



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre**

Kharadi, Pune-14.

Date: 15/11/2018

Notice No. 162

(Academic Year 2018-19)

All the members of Internal Complaints Committee (Women Grievance Redressal Committee) 2018-19 are hereby informed that the meeting will be scheduled on 23/11/2018 at 11.00 am in board room. The agenda of the meeting is as mentioned below.

1. To discuss the constitution of Internal Complaints Committee 2018-19.
2. To discuss norms and provisions of Internal Complaints Committee.
3. To take the review of activities conducted in the Academic Year 2018-19.
4. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
5. Any matter with the permission of chair.

**Dr. V. U. Barge
Co-ordinator**

Dr. Ashok V. Bhosale

Principal

Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Science's & Research Centre
Kharadi, Pune - 411014.



Vinod Sane, PSI, Chandanagar :-

- | | |
|-----------------------------|-----------------------|
| 1) Dr. Mrs. V. U. Barge | - <u>Barge</u> |
| 2) Mrs. Samjita Pathare | - <u>S.B. Pathare</u> |
| 3) Mr. Amkudha Jaybhaye | - <u>Amkudha</u> |
| 4) Mrs. Ujjwala Bankar | - <u>Ronaka E.</u> |
| 5) Mr. Sunit Kakade | - <u>Sunit</u> |
| 6) Ms. Atchama Todav | - <u>Ayada</u> |
| 7) Mrs. Teusha Shangeapawar | - <u>Teusha</u> |
| 8) Mrs. Savita Somawane | - <u>Savita</u> |
| 9) Ms. Sumita Kapse | - <u>Sunita</u> |
| 10) Ms. Mamasi Rajkar | - <u>Mamasi</u> |
| 11) Ms. Aishwarya Waghmare | - <u>Aishwarya</u> |
| 12) Ms. Monali Lalage | - <u>Monali</u> |
| 13) Mrs. Vandana Shinde | - <u>Vandana</u> |



Minutes of the 1st Internal Complaints Committee (Women's Grievance Redressal Committee) Meeting held on 23/11/2018 at 11:30 am in A.V. 2018-19.

The First meeting was held under the Chairmanship of Shri Vinod Sane, PSI, Chondannagar.

Dr. Ashok Bhasale highlighted on the importance of Women's Grievance Redressal Committee and thanked all members of the committee for sparing their valuable time.

Dr. Mrs. Vijaya Barge, Vice-Principal, & Presiding Officer of Internal Complaints Committee welcomed all members of the committee.

Thereafter, the following subjects on the agenda were discussed.

Subject No. 1 : To discuss about internal complaints committee 2018-19

P.D.E.A's Shantarrao Ursal College of Pharmaceutical Science & Research Centre constituted the Internal Complaints committee (ICC) according to the sexual harassment at workplace (Prevention, Prohibition & Redressal) act, 2013. The same was presented & discussed with all committee members. ~~as per~~ It was informed that along with this act the ICC seeks to adhere to the spirit of the Vishaloka Guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. It was made clear that the ICC aims to look into the complaints of sexual harassment in the



establishment & also to generate awareness about the issue

Subject No. 2: To discuss norms & provisions of Internal Complaints Committee. Information of the norms & provisions of Internal Complaints Committee according to UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women employees & students in Higher Educational Institutions) Regulations 2015 & AICTE (Gender Sensitization Prevention & Prohibition of Sexual Harassment of Women employees & students & redressal of grievances in technical educational institutions) regulations 2016 was presented in the meeting. The emphasis was given on the following points.

1. Discussion on definition of aggrieved women
2. Discussion about meaning of sexual harassment
3. Discussion about responsibilities of the technical institution.
4. Responsibilities of Internal Complaints Committee
5. Actions to be taken against respondent involved in grievances.

Objectives of the committee were discussed in the meeting which are as follows:

The Internal Complaints Committee is an educational resource as well as a complaint redressal mechanism for the members of faculty, staff and students of the institute. Its mandates are;

1. To provide a neutral, confidential & supportive environment for members of the campus



- community who may have been sexually harassed
- To advise complainants of means of resolution as specified by the legislation.
- To ensure fair and timely resolution of sexual harassment complaints.
- To provide counselling and support services on campus
- To ensure that students, faculty and staff are provided with current & comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful & safe campus environment.

Subject No. 3 : To take the review of activities conducted in the Academic Year 2018-19

The review of activities related to conducted in the A.Y. 2018-19 was taken by the committee members. The following information was furnished.

1. Display of Internal Complaints Committee in college premises & notice board.
2. Display of all India council for Technical Education (Gender sensitization, prevention & prohibition of sexual harassment of women employees & students & redressal of grievances in technical institutions) Regulations, 2016 on college website.
3. Display of University Grants Commission (Prevention, prohibition & redressal of sexual harassment of women employees

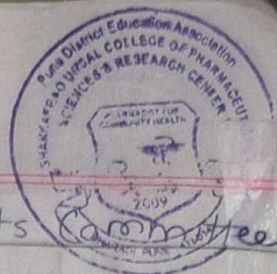


and students in higher educational institutions
Regulations, 2015.

4. Campus have CCTV cameras at vital points.
5. "Police kaka and Firte police station" & "Project: Damini Pathak" programmes were organised in the college on 10/7/2018.
6. Personality development program was organised in the college under the guidance of Mr. Kamal Thakar on 17th Aug 2018.
7. The seminar entitled "Personality Development" under the guidance of Mr. Yogesh Shukla was organised on 24th Aug 2018.
8. Induction programme & parents meet for First Year B.Pharm students was organised on 18th Aug 2018 & detail information was given about Internal Complaints Committee & consequence of abide of rule & regulation.
9. The seminar about "Women Empowerment Act" was organised under the guidance of retired judge & Advocate Shri. Sumant Kolhe & Shri Adv. Mohanrao Deshmukh on 25th sept. 2018.
10. The seminar entitled "Gender sensitization" was organised for all the students under the guidance of Dr. Sharmila Chaudhari on 23rd Oct, 2018.

Subject No. 4: To discuss regarding schedule of activities of Internal Complaints committee to be conducted.

The schedule of activities to be



- conducted by Internal Complaints Committee to promote awareness about sexual harassment and to encourage and foster a respectful and safe campus environment was promoted presented in the committee.
1. The seminar entitled "Awareness of regulations framed by regulatory agencies for Prevention, prohibition & redressal of sexual harassment of women employees and students in higher educational Institutions" will be organised in the institute.
 2. The seminar on "Women Empowerment" will be organised for all women employees & students in the college.

Subject No. 5: Any matter with the permission of chairman.

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee during the session. Thus redressal is Nil.

There being no other subject matter to discuss, the meeting was called to an end by the Chairman.

Dr. Mrs. Vijaya Barge, Vice-Principal & Presiding officer of Internal Complaints Committee extended vote of thanks to all members for remaining present in the meeting & offering their valuable guidance.

2022
(Dr. V. Barge)
Presiding Officer

Academic Year 2018-19
Meeting Number. 2.

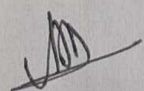
Pune District Education Association's
SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.

Internal Complaints Committee
(Women's Grievance Redressal Committee)

Academic Year 2018-19

Agenda for meeting held on 12th March 2019 at 11.30 am

1. To take the review of activities conducted in the Academic Year 2018-19.
2. To discuss regarding schedule of activities of Internal Complaints Committee to be conducted.
3. Any matter with the permission of chair.


Dr. Ashok Bhosale

Principal

R. D. E. A&R

Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune-411014.



The following members were present at the meeting

1. Dr. Ashok Bhosale - AB
2. Mrs Sanjila Pathare - S.S. Pathare
3. Mr. Anisudha Jaybhaye - AN
4. Mrs. Ujjwala Barkar - Ujjwala
5. Mr. Sugit Takade - SST
6. Mrs. Azeehara Yadav - Ayadav
7. Mrs. Tausha Sharyapawar - Tausha
8. Ms. Sunila Korppe - MPaika
9. Ms. Manasi Raitar - Manita
10. Ms. Ashwarya Khatnare - Ashwarya
11. Ms. Monali Lalage - MSLalage
12. Dr. Mrs. Vijaya Barge - Vijaya
13. Mrs. Savita Soreware - Savita



Minutes of the 2nd Women's Grievance Redressal Committee (Internal Complaints Committee) held on 12th March 2019 at 11:30am in A.Y. 2018-19

The second meeting was held under the Chairmanship of Mr. Anrudha Jaybhay, Police constable, Chanden-nagar police station, Pune.

Dr. Mrs. Vijaya Barge, Vice Principal & Presiding Officer of Women's Grievance Redressal Committee welcomed all the members of the committee and thanked them for sparing their valuable time.

Thereafter the following subjects were discussed.

Subject No. 1 :- To take the review of activities conducted in the Academic Year 2018-19

The review of activities conducted under women's grievance redressal cell was given to the committee members.

The ^{following} activities were ^{after the 1st meeting of ICC dated 23/11/2018,} organised in the college.

1. Nirbhay Kanya Abhiyan :- The workshop on Nirbhay Kanya Abhiyan was organised by the college as per the guidelines given by SPPU, Pune to develop the confidence and personality of a lady students who come from rural areas and to help them to develop a critical mind and self-confidence.

Mrs. Kiran Asware, Marshal Art Trainer, Pune, Dr. Narayan Tak, Prof. Waghire College, Saswad, Bk. Nikky, Rajyog, Meditation, Trainer, Pune & Dr. Swati Gaikwad, Motherhood hospital, Pune were resource persons to guide students on topics self-defense, Women's law, Health &



Social work. The activity was organised from 7th to 10th Feb 2019.

2. Celebration of International Women's Day
International Women's Day was celebrated on 8th March, 2019. All the lady staff in the college was felicitated on the same occasion. ~~Dr~~ Principal, Dr. Ashok

Bhosale emphasized on contribution & achievement of women's in social, economical, political & cultural achievement. All the lady staff in the college was appreciated for their contribution in the college development.

3. Police kaka & Damini Pathak Program:-

The program was organised on 12th Feb, 2019. Mr. Anirudha Jaybhaye, Police sub-inspector, Chandannagar Police Station, Pune, Mrs. Ujjwala Bankar, Marshal-Damini Pathak, Pune & Mrs. Vaishnavi Durgude, Marshal-Damini Pathak, Pune were the resource persons to guide all girl students in the college. The program was aimed at Security & safety of girls with the objective to provide the security to all the students. The committee members appreciated the efforts taken by ICC.

Subject No. 2: To discuss regarding schedule of activities to be conducted of Internal Complaints Committee.

After a review by committee members regarding overall activities organised by college in the AY 2018-19, it was found that the college is providing necessary information about establishment



and working of ICC in the college according to 'The Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013'. Committee was found to be constantly taking efforts to spread awareness about gender-related issues & functioning of ICC among girl students & women employees in the college by organising various activities in the college. It was decided in the meeting that college will continue with organising activities like 'Seminar on girls' safety & security', 'Health & Hygiene of girls', 'Gender Sensitization' to sensitize the students on gender issues, to help them be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues, and to enable them to act assertively and respond to the challenges at the workplace.

Subject No. 3 :- Any matter with the permission of the Chairman -

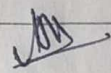
Neither a single case of sexual harassment nor a single complaint from girl student or women employee was observed in the college. Thus the redressal was nil.

There being no other subject matter to discuss, the meeting was called to an end by Chairman.

Dr. Mrs. Vijaya Barge, Presiding Officer of Internal Complaints Committee extended vote of thanks to all members

for remaining present in the meeting
and offering their valuable guidance.

Dr. V. D. Barge
(Dr. V. D. Barge)
Presiding Officer


PRINCIPAL
P. D. E. A's
Shankarrao Ursat College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences and Research Centre, Kharadi, Pune



Metric No. 5.1.4 QnM

**THE INSTITUTION HAS A TRANSPARENT
MECHANISM FOR TIMELY REDRESSAL OF
STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

**Minutes of Antiragging Committee Meetings
Academic Year 2018-19 to 2022-23**

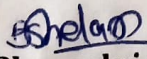
**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,
Kharadi, Pune.**



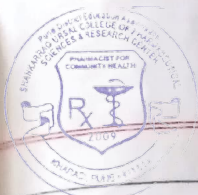
ANTI-RAGGING COMMITTEE

Academic Year 2022-23

Sr. No.	Name of member	Designation	Mobile No.
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965
4.	Ms. Sangita Kale	Representative of police (PSI)	9960405995
5.	Mr. Kailas Gawade	Representative of local Media (Journalist)	8007975795
6.	Mr. Chandrakant Warghade	Non-Government organization involved in youth activities	9960925252
7.	Mr. Sujit Kakade	Member (HOD, Diploma in pharmacy)	9975642600
8.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264
9.	Mrs. Poonam Khade	Member (Lecturer)	9763817332
10.	Mrs. Savita Sonwane	Member (Library In charge)	9860310556
11.	Neeta Chavan	Parent Representative (D. Pharm)	9822713762
12.	Ms. Vanita Kokate	Parent Representative (B. Pharm)	9623449572
13.	Shashikant Daundkar	Parent Representative (M. Pharm)	7030860186
14.	Mr. Rajratna Gaikwad	Student (S. Y. M. Pharm)	9960863223
15.	Simran Prajapati	Student (F. Y. M. Pharm)	7666176464
16.	Ms. Shweta Khiratkar	Student (Final Y. B. Pharm)	7719816809
17.	Mr. Nikhil Bhapsekar	Student (Final Y. B. Pharm)	7218729630
18.	Dnyaneshwari Dhole	Student (F. Y. B. Pharm)	8169383141
19.	Shubham Chavan	Student (F. Y. B. Pharm)	9356407377
20.	Payal Garad	Student (F. Y. D. Pharm)	7875573649
21.	Mrs. Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138


Mrs. Bhagyashri G. Shelar
Co-ordinator


Dr. Ashok Bhosale
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Meeting - 1

07/01/2023

The meeting of Antiragging committee was held on 7.01.2023 under the guidance of Dr. Ashok Bhosale with the following agenda

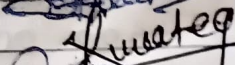
- 1) confirmation of minutes of previous meeting.
 - 2) To constitute Antiragging committee & welcome of committee member
 - 3) To discuss about rules and regulations according to ugc regulation 2009, act and amendment of the same.
 - 4) To discuss about measures taken to avoid ragging in the college premises
 - 5) To constitute Antiragging squad for A.Y. 2022-2023
- Any matter with prior permission of chairman

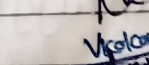
members

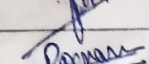
- 1) Dr. Ashok Bhosale.
- 2) Dr. Vijaya Barge.
- 3) Mr. Bhaljasaheb Jadhav
- 4) Ms. Sangita Kale
- 5) Mr. Kailas Gawade
- 6) Mr. Chandrakant Warghade.
- 7) Mrs. Neeta Chavan
- 8) Mrs. Vanita Kakate.
- 9) Mr. Shashikant Daundkar
- 10) Mr. Sujit Kakade
- 11) Dr. Prashant Khade
- 12) Mrs. Poonam Khade
- 13) Mrs. Savita Sonawane
- 14) Mr. Rajratna Gaikwad
- 15) Ms. Simaran Prajapati
- 16) Ms. Shweta Khiratkarr
- 17) Mr. Nikhil Bhapsekar

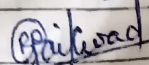
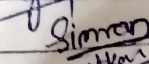
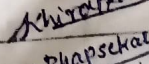
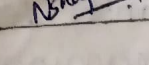
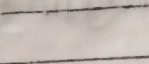
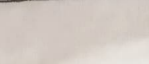
Sign



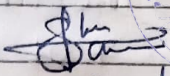



- 18 Dnyaneshwari Phole
- 19 Shubham Chavan
- 20 Payal Gonnad
- 21 Mrs. Bhagyashri Shelar

Mr. 
Jayal G. Shelar

Agenda No. 1
confirmation of minutes of previous meeting.

member secretary welcomed the members of the committee & began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 5th April 2022.

Agenda - 2 - To constitute anti-ragging committee 2022-2023 & welcome of committee members

Anti-ragging committee constituted as per UGC & AICTE guidelines & welcome them to all & introduce to each committee members

Agenda No. 3

To discuss about rules and regulation of anti-ragging act.

Rules and regulations according to UGC and AICTE, PCI was discussed meaning of ragging, various types of ragging



measures to be taken to avoid ragging in college action to be taken against student indulging and abetting ragging, duties & responsibility of committee members was thoroughly discussed in the meeting.

Agenda No. 4.

To discuss about measures taken to avoid ragging in college premises

- ① Displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance
- ② campus under CCTV surveillance at vital points
- ③ college displayed anti-ragging committee member list with mobile no. on college notice board at entrance
- ④ college displayed the UGC regulation on curbing the menace of ragging in higher educational institution 2009, in college brochure on website
- ⑤ college has organised induction programme for first year, D.E.B. Pharm student and parent meet for T.Y. B. Pharm, S.Y. B. Pharm, final year B. Pharm & give detail information of anti-ragging act.
- ⑥ college has taken undertakings from admitted students & their parents which was also

Meeting - 2

13/4/2023

All the members of antiragging committee are hereby informed that the meeting is scheduled on Thursday 13th April 2023 at 2:30 pm at board room. They should remain present at the same time.

The agenda of the meeting is as follows

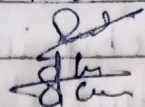
- ① Confirmation of minutes of previous meeting.
- ② To discuss action taken report of previous meeting.
- ③ To discuss about measures taken to previous meeting.
- ④ To discuss about the planning of antiragging activities for 2022-23.
- ⑤ Any matter with prior permission of chairman.

Members

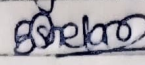
- | | |
|----------------------------|------|
| ① Dr. Ashok Bhosale | Sign |
| ② Dr. vijaya Barge | |
| ③ Mr. Bhaiyasaheb Tadhav | |
| ④ Ms. Sangita kale | |
| ⑤ Mr. kailas Gawade | |
| ⑥ Mr. Chandrakant Warghade | |
| ⑦ Mrs. Neeta chavan | |
| ⑧ Mrs. Vanita kokate | |
| ⑨ Mr. Sujit kakade | |
| ⑩ Mr. Shashikant Daundkar | |
| ⑪ Dr. Prashant khade | |
| ⑫ Mrs. Poonam khade | |
| ⑬ Mrs. Savita Sonawane | |
| ⑭ Mr. Rajratna Gaikwad | |
| ⑮ Ms. Simaran Prajapati | |
| ⑯ Ms. Shweta khiratkar | |

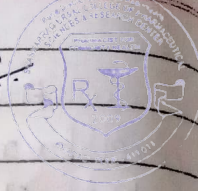
- 17 Mr. Nikhil Bhapsekar
- 18 Dnyaneshwari Dhole
- 19 Shubham Chavan
- 20 Payal Garad
- 21 Mrs. Bhagyashri Shelar

NBhapsekar



Payal G.





- Agenda No. 1

Confirmation of minutes of previous meeting.

The Convener or member Secretary welcomed the members of the Committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 7th Jan 2023 was confirmed.

- Agenda No. 2

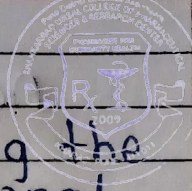
To discuss action taken report of previous meeting.

It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus.

- Agenda No. 3

To discuss about measures taken to previous meeting.

1. Displayed VGC regulation on curbing the menace of ragging in higher educational

- 
- institution, 2009 at college entrance.
2. Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 on college website.
www.pdea.sucopsrc.org.
 3. Campus under CCTV cameras at vital points.
 4. Display of anti-ragging committee members with mobile number on college notice board.
 5. The college has organised induction programme for first year B Pharm & parent meet and given detail information of anti-ragging act and consequence of abide of rule and regulation on 13th Jan 2023.
 6. The college has organised the seminar on anti-ragging.
 7. College has taken undertakings from admitted students and their parents which was also submitted online at www.anti-ragging.in for academic year 2021-22.

— Agenda No. 4.

To discuss about the planning of anti-ragging activities for 2021-22

To discuss about upcoming activities of anti-ragging committee in the academic year 2021-22 college is organizing will be organizing seminar on 'ragging as a social menace'. 7



Agenda No. 5

Any matter with prior permission of chairman.

No any matter discuss with prior permission of chairman.

B. G. Shelar

B. G. Shelar

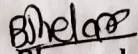
member secretary

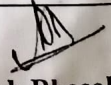
PRINCIPAL
P.D.E. A's

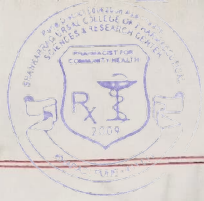
Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

ANTI-RAGGING COMMITTEE
Academic Year 2021-22

Sr. No	Name of member	Designation	Mobile No.	Email
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133	bargevijaya2016@gmail.com
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965	advbvhaiyyasahebjadhav@gmail.com
4.	Mr. Ravi Aher	Representative of police (police Constable)	9923810181	rraher133@gmail.com
5.	Mr. Kailas Gawade	Representative of local Media(Journalist)	8007975795	gawadekailas10@gmail.com
6.	Mr. Manoj Pachpute	Non-Government organization involved in youth activities	9822889536	manojpachpute36@gmail.com
7.	Mr. Sujit Kakade	Member (Asst. Professor) NSS officer	9975642600	sujitkakade@gmail.com
8.	Mrs. Savita Sonwane	Member (Library Incharge)	9860310556	savitasonawane2213@gmail.com
9.	Mr. Sahebrao Kodag	Parent Representative (B.Pharm)	9823515676	Sahebraokogad6903@gmail.com
10.	Mr. Sanjay Patil	Parent Representative (M.Pharm)	9921693570	patildamini72@gmail.com
11.	Mr. Shubham Gaike	Student (M.Pharm, Sem-III)	9834332761	shubhamgaike@gmail.com
12.	Miss. Anuradha Daundkar	Student (Final Y. B. Pharm)	9922447687	anuradhadaunkar0186@gmail.com
13.	Mr. Prashant Pawar	Student (Final Y. B. Pharm)	7796757555	prashantpawar6555@gmail.com
14.	Siddesh Kokate	Student (F. Y. B. Pharm)	7030319319	kokatesiddesh23@gmail.com
15.	Vaishnavi Khandagale	Student (F. Y. B. Pharm)	7887329212	khandagalevaishnavi16@gmail.com
16.	Miss.Riya Bondave	Student (F. Y. M. Pharm)	9146099979	riyabhondave96@gmail.com
17.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264	phkhade@gmail.com
18.	Mrs.Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138	Shelarbhagyashri14@gmail.com


Mrs. Bhagyashri G. Shelar
 Member Secretary


Dr. Ashok Bhosale
Principal
P.D.E.A's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014



Antiragging committee

A.Y. 2021-22

10/1/2022

1st meeting

The meeting of antiragging committee was held on 10th January 2022 under the guidance of Mr. Ashok Bhosale.

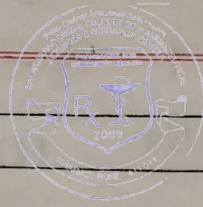
- ① To welcome the members of the committee.
- ② To discuss the constitution of antiragging committee 2021-22.
- ③ To discuss the rules and regulation of antiragging act.
- ④ To discuss about measures taken to avoid ragging in college premises.
- ⑤ To constitute antiragging squad for A.Y. 2021-22.
- ⑥ Any matter with prior permission of chairman.

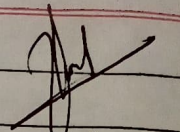
members

sign

- | | |
|------------------------------|--|
| ① Dr. Ashok Bhosale. | |
| ② Dr. Vijaya Barge. | |
| ③ Mr. Bhalyasabheb Jadhav | |
| ④ Mr. Ravi Aher | |
| ⑤ Mr. Kailas Gawade | |
| ⑥ Mr. Manoj Pachpute | |
| ⑦ Mr. Sujit Kakade | |
| ⑧ Mrs. Savita Sonawane | |
| ⑨ Mr. Sahabrao Kodag | |
| ⑩ Mr. Sanjay Patil | |
| ⑪ Mr. Shubham Gaike | |
| ⑫ Miss. Anuradha Daundkar | |
| ⑬ Mr. Prashant Pawar | |
| ⑭ Mr. Siddhesh Kokate | |
| ⑮ Miss. Vaishnavi Khandagale | |
| ⑯ Miss. Riya Bhondave | |

- (17) Mr. Prashant Khade
(18) Mrs. Bhagyashri Shelar




Secretary

Agenda 1 -

To welcome the members of the committee.

Antiragging committee constituted as per UGC & AICTE guidelines. Member secretary welcome them to all

Agenda 2 - To discuss constitution of antiragging committee 2021-22.

Antiragging committee constituted as per UGC & AICTE guidelines. Member secretary introduce to each committee members.

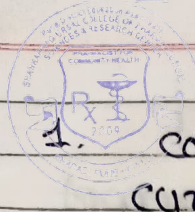
Agenda 3 -

To discuss about rules & regulation of anti-ragging act.

Rules and regulation according to UGC & AICTE, PCI was discussed. meaning of ragging, various types of ragging, measures to be taken to avoid ragging in college, action to be taken against student indulging and abetting ragging, duties & responsibility of committee member was thoroughly discussed in the meeting.

Agenda 4 -

To discuss about measures taken to avoid ragging in college premises.



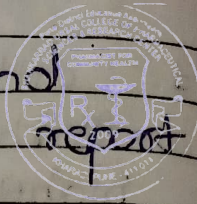
1. college displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance
2. college displayed anti ragging committee member list with mobile no. on college notice board at entrance
3. campus under CCTV surveillance at vital points.
4. college displayed the UGC regulation on curbing the menace of ragging in higher educational institution 2009 in college brochure on website
5. college has organised induction programme for first year B. pharm student and parent meet was organised and introduction of anti ragging act and consequences of abide of rules and regulations was explained.
6. college has taken undertakings from admitted students & their parents which was also submitted online at [www. antiragging. in](http://www.antiragging.in) for academic year 2021-22.

Agenda 5 -

To - constitute anti ragging squad for A.Y. 2021-22

Ag per UGC and AICTE guidelines college constituted anti ragging Squad

and instruct them to follow rule and regulation of UGC & prepared the report and same



Agenda No. - 6

Any matter with prior permission of ~~and~~ chairman

No any matter discuss with prior permission of chairman

B. G. Shelar

B. G. Shelar

member secretary

PRINCIPAL

P. D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kheradi, Pune-411014

date - 5/04/2022

IInd meeting

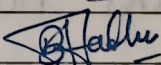
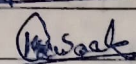
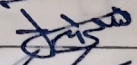
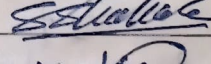
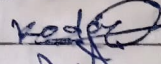
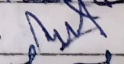
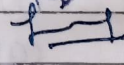
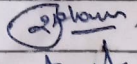
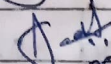
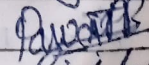
The meeting of antiragging committee was held on 5th April 2022 at 11:30am under the guidance of Mr. Ashok Bhasale with the following agenda.

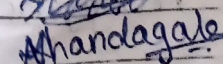
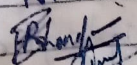
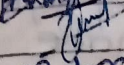
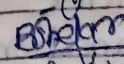
- ① confirmation of minutes of previous meeting.
- ② To discuss action taken report of previous meeting
- ③ To discuss action taken to avoid ragging in college premises.
- ④ To discuss about the planning of antiragging activities for 2021-22
- ⑤ Any matter with prior permission of chairman

members

sign

- ① Dr. Ashok Bhasale
- ② Dr. Vijaya Borge
- ③ Mr. Bhaiyasaheb Jadhav
- ④ Mr. Ravi Ahir
- ⑤ Mr. Kailas Gawade
- ⑥ Mr. Manoj Pachpute
- ⑦ Mr. Sujit Kakaide
- ⑧ Mr. Sahebrao Kodag
- ⑨ Mr. Sanjay Patil
- ⑩ Mrs. Savita Sonawane
- ⑪ Mr. Shubham Gaikar
- ⑫ Miss. Anuradha Daundkar
- ⑬ Mr. Prashant Pawar
- ⑭ Mr. Siddesh Kokate
- ⑮ Miss. Vaishnavi Khandagale
- ⑯ Miss. Riya Bhandare
- ⑰ Mr. Prashant Khade
- ⑱ Mrs. Bhagyashri Shelar
- ⑲ Mrs. Sumantari Pathare


 Sca

 Ravi










- (20) Mrs. Sangeeta Kale (Special Invitee Member)
- 21) Mrs. Trusha P. Shangeapawar
- 22) Mrs. Seema. Valvi Purnain Sagar
- 23) Mr. S. S. Jangam
- 24) Mr. ~~Y~~ L. K. Navghane

Sumit
(Signature)
Secretary
(Signature)
12/12

Agenda No. 1 confirmation of minutes of previous meeting.

The convener or member secretary welcomed the members of the committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 10th Jan 2022 was confirmed.

Agenda no. 2

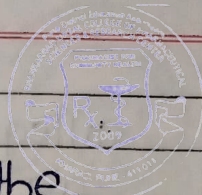
To discuss action taken to avoid ragging report of previous meeting

It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus.

(3) Agend No. 3

To discuss ~~action~~ taken to avoid ragging in college premises

1. Displayed UGC regulation on curbing the menace of ragging in higher educational institution, 2009. at



college entrance.

2. Displayed UGC regulation on curbing the menace of ragging in higher educational institution, 2009 on college website. www.pdea.Sucopsrc.org.
3. campus under CCTV cameras at vital points.
4. Displayed anti ragging committee members with mobile number college notice board
5. The college has organised induction programme for first year Bpharm & parent meet and given detail information of anti ragging act and consequence of abide of rule and regulation on 27th Nov. 2021.
6. The college has organised the seminar on anti ragging
7. college has taken undertakings from admitted students and their parents which was also submitted online at www.anti ragging.in for academic year 2021-22.

- Agenda NO. 4.

To discuss about the planning of anti ragging activities for 2021-22

to discuss upcoming activities of anti ragging committee in the academic year 2021-22.



college is organizing seminar on 'ragging as a social menace' 7th April 2020 by Dr. Shubhada Gholap, Principal Yashwantrao Chavan Law College Pune.

Agenda no. 5.

Any matter with prior permission of chairman

No any matter discuss with prior permission of chairman

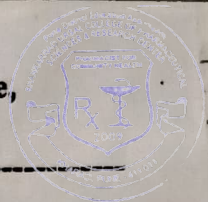
B. G. Shelar

B. G. Shelar

member secretary

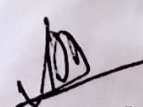
PRINCIPAL
P.D.E.A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



ANTI-RAGGING COMMITTEE
Academic Year 2020-21

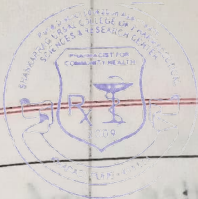
Sr. No	Name of member	Designation	Mobile No.
1.	Dr. Ashok Bhosale	Chairman (Principal)	98508900093
2.	Dr. Vijaya Barge	Asso. Professor (Vice Principal)	9923265133
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965
4.	Mr. Anirudha Jaybhaye	Representative of police (police Constable)	9730445920
5.	Mr. Kailas Gawade	Representative of local Media(Journalist)	8007975795
6.	Mr. Manoj Pachpute	Non-Government organization involved in youth activities	9822889596
7.	Mr. Sujit Kakade	Member (Asst. Professor) NSS officer	9975642600
8.	Mrs. Savita Sonwane	Member (Library Incharge)	9860310556
9.	Mr. Ramkrushan Shewale	Parent Representative (B.Pharm)	9604268161
10.	Mr. Avinash Jedhe	Parent Representative (M.Pharm)	9284129075
11.	Mr. Shubham Gaike	Student (M.Pharm, Sem-I)	9834332761
12.	Mr. Tushar Humbe	Student (M.Pharm, Sem-III)	7743805617
13.	Miss. Riya Bhondave	Student (Final Y. B. Pharm)	9146099979
14.	Mr. Akshay Mehetre	Student (Final Y. B. Pharm)	7276974579
15.	Miss. Marudhula Thombre	Student (F. Y. B. Pharm)	9067613058
16.	Mr. Gaurav Jedhe	Student (F. Y. B. Pharm)	7756801971
17.	Mr. Prashant Khade	Member Secretary (Asst. Professor)	8888872264


Dr. Ashok Bhosale

Principal
PRINCIPAL

P. D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Academic Year - 2020-21

1st Meeting

Anti-Ragging Committee

The meeting of Anti-Ragging Committee was held on 18th Feb. 2021 under the guidance of Dr. Ashok Bhasade.

1. To constitute Anti-Ragging Committee and Welcome of Committee members.
2. To Discuss about rules and regulation of Anti-Ragging act.
3. To discuss about measures taken to avoid ragging in college premises.
4. To constitute Anti-ragging squad for A.Y. 2020-21.
5. Any matter with prior permission of chairman.

Dr. Ashok Bhasade

Dr. Vijay Borge

Mr. Bhairyaasab Jadhav

Mr. Anirudha Tapasaye

Mr. Kailas Guwade

Mr. Manoj Pachpute

Mr. Sujit Kokade

Mrs. Sarita Sonawane

Mr. Ramkrishan Shewale

Mr. Avinash Jedhe

Mr. Shubham Guke

Mr. Tushar Humbe

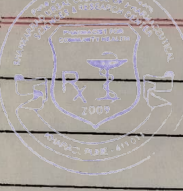
Miss. Riya Bhandare

Mr. Akshay Mehetre

Miss. Mrudhula Thombre

Mr. Gaurav Jedhe

Mr. Prashant Khade



Agenda No: 1

To constitute Anti ragging committee and welcome its members.

Anti ragging committee constituted as per UCC & AICTE guidelines. Member secretary introduced to each committee member and welcomed them all.

Agenda No: 02

To discuss about rules and regulation of Anti ragging act.

Rules and regulation according to UCC, AICTE & PCI was discussed.

Def'n of ragging measures to be taken to avoid ragging in college; action to be taken to avoid ragging, action to be taken against students indulging and abetting ragging. Duties & responsibility of committee members was thoroughly discussed in the meeting.

Agenda No: 03

To discuss about measures taken to avoid ragging in college premises.

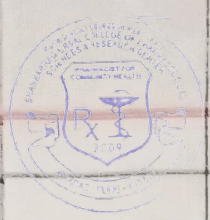
a) Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 at entrance.

b) Display of Anti ragging committee and squad committee member with mobile no. on college notice board.

c) Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 in college brochure & college website.

d) Campus under CCTV cameras

e) The college has organized induction programme for F.Y. B.Pharm students and parents meet and give detail information of Anti ragging act.



f: college has taken undertaking from admitted students and their parents.

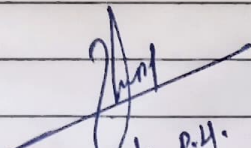
Agenda No: 5:

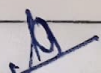
To constitute Antirugbying squad for academic year 2020-21.

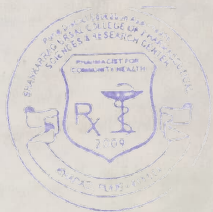
As per UGC, AICTE & PCI guidelines antirugbying squad was constituted and instructed to follow rules & regulation of UGC and prepared the report of same.

Agenda No: 6

Any matter with the prior permission of chairman.


Khade P.H.


PRINCIPAL
P.D.E.A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre Kharadi
Pune -14**

**ANTI-RAGGING COMMITTEE
Academic Year 2019-20**

Sr. No	Name of member	Designation	Mobile no.
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Asso. Professor (Vice Principal)	9923265133
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965
4.	Mr. Anirudha Jaybhaye	Representative of police (Police Constable)	9730445920
5.	Mr. Kailas Gawade	Representative of local Media (Journalist)	8007975795
6.	Mr. Manoj Pachpute	Representative of Non-Government organization involved in youth activities	9822889596
7.	Mr. Sujit Kakade	Member (Asst. Professor) NSS officer	9975642600
8.	Mr. Prashant Khade	Member (Asst. Professor) SWO officer	8888872264
9.	Mrs. Savita Sonwane	Member (Library Incharge)	9860310556
10.	Mr. Adinath Pathak	Parent Representative (B.Pharm)	9657748673
11.	Mr. Nilkant Ausekar	Parent Representative (M.Pharm)	9422508688
12.	Ms. Shashikant Mahasade	Student (M.Pharm, Sem-I)	7666152267
13.	Miss. Kanchan Jambhale	Student (M.Pharm, Sem-III)	9767823869
14.	Mr. Sudarshan Galgunde	Student (Final Y. B. Pharm)	8975166126
15.	Miss. Ashwini Sandge	Student (Final Y. B. Pharm)	7798751291
16.	Miss. Mansi Mokashi	Student (F. Y. B. Pharm)	8796209031
17.	Mr. Tejas Shitole	Student (F. Y. B. Pharm)	8530182214
18.	Ms. Archana Yadav	Member Secretary (Asst. Professor)	9545594509


Dr. Ashok Bhosale
Principal

Anti-ragging Committee Meeting

The meeting of Anti-ragging committee was held on 14.12.2019 under the guidance of Dr. Ashok Bhosale.

Agenda

1. To constitute Anti-ragging committee and welcome of committee members.
2. To Discuss about rules and regulation of anti-ragging act.
3. To discuss about measures taken to avoid ragging in college premises.
4. To constitute Anti-ragging squad for Academic year 2019-20.
5. Any matter with prior permission of chairman.

Dr. Ashok Bhosale :

Dr. Vijaya Barge :

Mr. Bhayasaheb Gadhave.

Mr. Anirudha Jaybhaye

Mr. Kailas Gawade

Mr. Manoj Paebpute

Mr. Sunit Kakade

Mr. Prashant Khade

Mrs. Savita Sonwane

Mr. Adinath Pathak

Mr. Nikant Awekar

Mr. Shashikant Mahale

Miss. Kaushan Tambhale

Mr. Sudarshan Galgunde

Miss. Ashwini Sandge

Mrs. Tejas Shitole

Ms. Archana Yadav

K. M. Tambhale



Agenda: 1.

To constitute Anti-ragging committee & welcome of committee members.

Anti-ragging committee constituted as per UGC & AICTE guidelines. Member Secretary introduce to each committee member & welcome them all.

Agenda: 2. To discuss about rules and regulation of anti-ragging.

Rules and regulations according to UGC AICTE & PCI was discussed. Defn of ragging measures to be taken to avoid ragging in college, action to be taken against student indulging and abetting ragging. Duties & responsibilities of committee member was thoroughly discussed in the meeting.

Agenda: 3. To discuss about measures taken to avoid ragging in the college premises.

Following measures were taken by college to avoid ragging in the college.

1. UGC regulation on curbing the menace of ragging in higher educational institution 2009 was displayed at college entrance.
2. Anti-ragging committee member list with mobile no. was displayed at college notice board and entrance.
3. UGC regulation on curbing the menace



of ragging in higher educational institution 2003 was displayed in college brochure and website.

4.

5. Induction programme for First Year B. Pharm student and parent meet. was organised and information of anti-ragging act and consequences of abide of rules & regulation was explained.

6. Undertaking form from admitted student and their parent was taken which was also submitted online at www.anti-ragging.in for academic year 2019-20.

Agenda 4:- To constitute anti-ragging Squad for Academic year 2019-20.

As per UGC and AICTE guidelines anti-ragging squad was constituted and instructed to follow rules and regulations of UGC and prepared the reports of the same.

Agenda 5:- Any Matter with prior permission of chairman.

Agach
Archana yadav

[Signature]
PRINCIPAL
P.D.E.A's
Shankarrao Ursai College of
Pharmaceutical Sciences & Research Centre
Khoradi, Pune-411014

Academic Year 2019-20
2nd Meeting

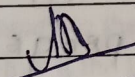
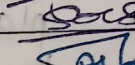
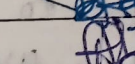
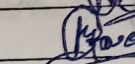
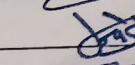


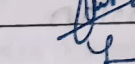
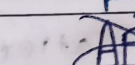
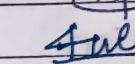
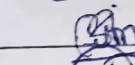
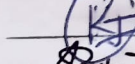
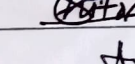
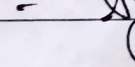
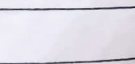
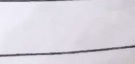
Anti-ragging Committee meeting

The 2nd Meeting of Anti-ragging committee was held under the guidance of Dr. Ashok Bhosale.

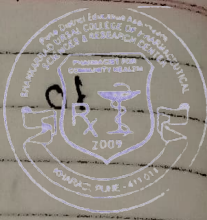
1. To take review of reports of cells of anti-ragging committee & Squad.
2. To discuss about the planning of anti-ragging activities for 2020-21
3. Any matter with prior permission of chairman.

Dr. Ashok Bhosale
Dr. Vijaya Barge
Mr. Bhayrappaheb Gadkar
Mr. Anirudha Gaybhaye
Mr. Kailas Gawade
Mr. Manoj Pachpute
Mr. Sujit Kakade
Mr. Prashant Khade
Mrs. Savita Sonware
Mr. Adinath Patil
Mr. Milankar Awekar
Mr. Shashikant Maheskar
Miss Kanchan Jambhal
Mr. Tejash Shinde
Mr. Yash Archana

Agenda 1: To take review of activities of anti-ragging committee and squad.



All committee members discuss about role and responsibilities of Anti-ragging squad, Duty Register of anti-ragging squad and reports prepared by anti-ragging squad. Throughout Year no any case was reported in college.

Agenda 2: To discuss about planning of anti-ragging activities for academic year 2020-21.

Display of board, at entrance, Anti-ragging information in prospectus and on website. Induction programme & orientation programmes planning was done. Mechanism to collect anti-ragging undertaking was discussed.

Agenda 3: Any matter with prior permission of chairman.

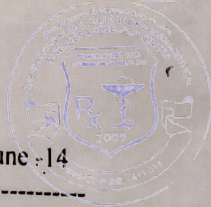
No matter to discuss with prior permission of chairman.

Agd

[Signature]

Archana Yadav

PRINCIPAL
P. D. E. A's
Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

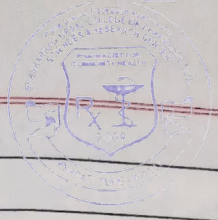


ANTI-RAGGING COMMITTEE
Academic Year 2018-19

Sr. No	Name of member	Designation	Mobile no.
1.	Dr. Ashok A. Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Asso. Professor (Vice Principal)	9923265133
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965
4.	Mr. Anirudha Jaybhaye	Representative of police (Police Constable)	9730445920
5.	Mr. Kailas Gawade	Representative of local Media (Journalist)	8007975795
6.	Mr. Manoj Pachpute	Non-Government organization involved in youth activities	9822889596
7.	Mr. Sujit Kakade	Member (Asst. Professor) NSS officer	9975642600
8.	Mr. Prashant Khade	Member (Asst. Professor) SWO officer	8888872264
9.	Mrs. Savita Sonwane	Member (Library Incharge)	9860310556
10.	Mr. Shivcharan Pardeshi	Parent Representative (B.Pharm)	9657723662 7507870966
11.	Mr. Mahadev H. Magar	Parent Representative (M.Pharm)	7875467575
12.	Ms. Pokale Pratima	Student (M.Pharm, Sem-III)	9960034496
13.	Miss. Kanchan Jambhale	Student (M.Pharm, Sem-I)	9767823869
14.	Mr. Jadhav Kishor	Student (Final Y. B. Pharm)	7066908428
15.	Miss. Vaishali Shingade	Student (Final Y. B. Pharm)	9168117993
16.	Miss. Uttakarsha Khade	Student (F. Y. B. Pharm)	7719962971
17.	Mr. Siddhant Hole	Student (F. Y. B. Pharm)	7620300511
18.	Ms. Archana Yadav	Member Secretary (Asst. Professor)	9545594509

Dr. Ashok Bhosale
Principal

Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014.



Academic year 2018-19

1st Meeting

Anti-ragging Committee Meeting

16.11.2018

The meeting of anti-ragging committee was held under the guidance of Dr. Ashok Bhosale Sir.

Agenda

- ① To constitute Anti-ragging committee & welcome of committee members.
- ② To discuss about rules and regulation according to regulation 2009, act and amendment of the same.
- ③ To discuss about measures taken to avoid ragging in the college premises.
- ④ To constitute Anti-ragging squad for A.Y. 2018-19
- ⑤ Any matter with prior permission of chairman

Invited Members

- | | |
|---------------------------|--|
| ① Mr. P.B. Sadanwar | |
| ② Mr. Kadam. H. S | |
| ③ Dr. Ashok. Bhosale | |
| ④ Dr. Vijaya Barge | |
| ⑤ Mr. Manoj Pachpute | |
| ⑥ Mr. Anirudh Jaybhaye | |
| ⑦ Mr. Kailas Gawade | |
| ⑧ Mr. Sujit Kulkarni | |
| ⑨ Mr. Prashant Khade | |
| ⑩ Mrs. Savita Sonwane | |
| ⑪ Mr. Shricharan Paodeshi | |
| ⑫ Mr. Mahadev Mayekar | |
| ⑬ Ms. Pokale Peatimg | |
| ⑭ Miss Kanchan Tambhale | |
| ⑮ Mr. Sadhav Kishor | |
| ⑯ Miss Valshali Shingade | |
| ⑰ Miss Uttokarshya Khade | |
| ⑱ Mr. Siddhant Hole | |
| ⑲ Ms. Aechang Yadav | |
| ⑳ Mr. Bhajyasahab Gadhe | |



Agenda: 1.

To constitute Anti-ragging committee & welcome of committee members.

Constituted Anti-ragging committee as per UGC & AICTE guideline. Member Secretary introduce to each committee member & welcome them all.

Agenda: 2 To discuss about rules & regulation according UGC regulation 2009, and amendment of the same.

we discussed about rules & regulation according to UGC, AICTE, & PCT.

Discussion on defⁿ of ragging, Measures to be taken to avoid ragging in college, action to be taken against student indulging and abetting ragging, Duties & responsibilities of committee member, was done. We also prepared the format of anti-ragging committee report.

Agenda 3: To discuss about measure taken to avoid ragging in the college premises.

Following Measures were taken by college to avoid ragging in college

1. college displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance
2. College displayed Anti-ragging committee member list with mobile no. on college notice board and at entrance



3. College displayed the UGC Regulation on curbing the menace of ragging in higher educational institution, 2009 in college brochure and website.

4. Campus under CCTV Surveillance at vital points

5. The college has organised induction programme for first year B.Pharm student and parent meet and given detail information of anti ragging act and consequence of abide of rule & regulation on 18th Aug. 2018.

6. The college has organised the Seminar on anti ragging act under the guidance of retired judge & Advocate Sumant Kolhe and Advocate Mohan Rao Deshmukh on 25th Sept 2018.

7. College has taken undertakings from Admitted students and their parents which was also submitted online at www.anti-ragging.in for academic year 2018-19.

Agenda 4 : To constitute Anti ragging squad for Academic year 2018-19

As per UGC and AICTE guidelines college constituted Anti ragging squad and instruct them to follow rule and regulation of UGC, prepare report of the surprise visits at students living place, as well as in college premises.



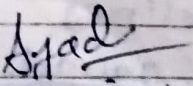
and submit the report of the same.

Agenda 5. Any matter with prior permission of chairman.

Chairman has given permission for following subject.

- (1) To discuss about Anti-ragging helpline no. and website.

National Anti-ragging helpline no. 1800-180-5522 (24x7 toll free) and www.anti-ragging.in was website of UGC for students to vent their problem. Committee members thoroughly discussed about the same and displayed above information on Anti-ragging committee member board.


Member Secretary
Archana Yadav


PRINCIPAL
P.D.E.A's
Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune - 411014



Academic year 2018-19

IInd Meeting

20/3/19

Anti-ragging Committee meeting

The IInd Meeting of Anti-ragging Committee was held under the guidance of Dr. Ashok Bhosale

1. To take review of reports of cards of anti-ragging committee and squad.
2. To discuss about the planning of anti-ragging activities for 2019-20.
3. Any matter with prior permission of chairman.

① Dr. Ashok Bhosale:

② Dr. Nijaya Borge

③ Mr. Manoj Pachpute

④ Mr. Anirudh Jaybhaye

⑤ Mr. Bhayasaheb Jadhav

⑥ Mr. Kailas Gawade

⑦ Mr. Sujit Kakade

⑧ Mr. Prashant Khade

⑨ Mrs. Savita Sonwane

⑩ Mr. Shivchandan Paedeshi

⑪ Mr. Mahadev H. Magar

⑫ Ms. Pokale Pratima

⑬ Miss Kanchan Jambhale

⑭ Mrs. Vaishali Shingode

⑮ Mrs. Uthkanya Khade

⑯ Mr. Siddhant Hole

⑰ Mrs. Yadav Archana

Sor

M.H. Magar

Pokale P.H.

K.M. Jambhale.

Agenda: 1. To take review of activities of anti ragging committee and squad.

All committee members discussed about Role & Responsibility of Anti ragging Squad, Duty Register of Anti ragging Squad and Reports prepared by Anti ragging Squad. Throughout year no any case was reported in college.

Format of report consisted of Date, time, Venue & Name and Sign of member which was verified by chairman of Anti ragging Squad & committee.

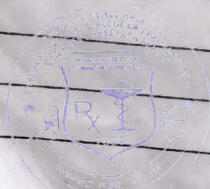
Agenda: 2 To discuss about the planning of anti ragging activities for academic year 2019-20.

Display board in prospects and college website consisted Anti ragging committee member names & phone no. Induction programme & orientation programmes planning was done mechanism to collect anti ragging undertaking (Student → class teacher → Co-ordinator) was decided.

Agenda: 3. Any matter with prior permission of chairman

Archana

Archana Yadav



PRINCIPAL
P.D.E.A's

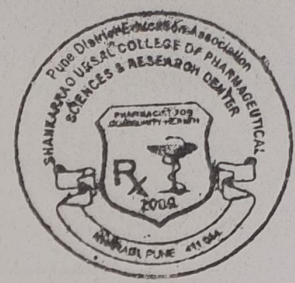
Shankarrao Urs College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Metric No. 5.1.4 QnM

**THE INSTITUTION HAS A TRANSPARENT
MECHANISM FOR TIMELY REDRESSAL OF
STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

**Minutes of Student's Grievances Redressal
Committee Meetings
Academic Year 2018-19 to 2022-23**



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre
Kharadi, Pune-14.

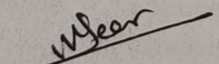
Date: 08/04/2023.

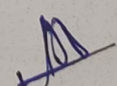
Notice No.- 564
(Academic Year 2022-23)

All members of the **Students Grievance Redressal Committee** of A.Y. 2022-23 are hereby informed that the meeting has been scheduled on **Monday, 10/04/2023** at **11.30 am** in the college at board room.

The agenda of the meeting is as follows:

1. To take review and action taken report of previous meeting.
2. To discuss the activities of Students Grievance Redressal Committee A.Y. 2022-23.
3. Discussion of the grievance of the student (If any).
4. Any matter with the permission of the Chairman.


Mr. Vikram Veer
Coordinator


Dr. Ashok Bhosale
Principal
P D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Date: 21/01/2023

Students Grievance Redressal Committee meeting (A.Y. 2022-23)

(Saturday, 21/01/2023)

The first student grievance redressal committee meeting for A.Y. 2022-23 was held on 21/01/2023 at 11:00 am in the board room to discuss about following agendas:-

Agenda No.1:-

To discuss about constitution of Students Grievance redressal Committee for A.Y. 2022-23

Agenda No.2:-

To discuss about mechanism of redressal of the grievance

Agenda No.3:-

Any matter with permission of Chairman

At the beginning of meeting Prof. V.S. Veer (Member-secretary) welcomed Hon. Chairman and all committee members.

Agenda No.1:-

To discuss about constitution of Students grievance redressal Committee for A.Y. 2022-23
Resolution:-

A detailed discussion was done with Principal Dr. Ashok Bhosale Sir (Chairman) with respect to constitution of Student grievance redressal Committee for A.Y. 2022-23.

As per discussion with Chairman the committee was constituted to resolve any grievance received from students.



Agenda No. 2:-

To discuss about the mechanism of redressal of the grievance.

Discussion:-

Prof. V.S. Veer (Member Secretary) discussed about mechanism for redressal of the grievance and also he highlighted on types of grievances. He mentioned that grievance received from students should be only in either written form of application or with mail alongwith students detail.

The grievance of students could be either

- 1) Academic :- Academic conduct related
- 2) Examination :- Internal as well as University exam related.
- 3) Library :- Library related
- 4) Other grievances like finance related, administrative work related, Sanitization & other infrastructure facility related. etc.

Prof. V.S. Veer mentioned that student has to drop his suggestion in the suggestion box kept in the library. After receiving suggestion/grievance, it will be scrutinized by committee.

Chairman of committee call upon meeting of all members to discuss about grievance sorted by committee members. within 10 working days.

After thorough discussion, the committee will prepare report & submit to chairman through member secretary.

Then under the guidance of Chairman the committee will take appropriate action to resolve the student grievance as early as possible.



Agenda No. 3:

Any matter with permission of Chairman
Discussion:- No any matter was there to
discuss.

Since there was no any issue to discuss,
the Chairman of the committee call for the
end of meeting, as there was no any grievance remain.

The meeting was concluded by expressing
vote of thanks by Prof. Sujit Kerkade Sir.



Sr.No.	Name	Sign.
1.	Dr. Ashok Bhosale (Principal & chairman)	
2.	Dr. Vijaya Barge (Member & Vice-Principal)	
3.	Dr. Amit Kasbe (Member & Associate Professor)	
4.	Mr. Sujit Kakade (Member & Assistant Professor)	
5.	Dr. Prashant Khade (Member & Assistant Professor)	
6.	Mrs. Suneeta Karpe (Member, Office Incharge)	
7.	Mr. Rajesh Ghige (Member - Peon)	
8.	Ms. Anagha Galande (Student representative - S.Y.B. Pharm)	
9.	Ms. Pranjal Gaikwad, (Student representative - Final Year B. Pharm)	
10.	Ms. Shraddha Kambale (Student representative - F.Y.B. Pharm)	
11.	Mr. Prashant Pawar (Student representative - F.Y.M. Pharm)	
12.	Mr. Vikram Veer (Member - Secretary)	
13.	Ms. Shubhangi Karkhile (Member lecturer in Pharmacy)	
14.	Ms. Payal Jarad (Member Student representative)	



Students Grievance Redressal Committee Meeting (A.Y. 2022-23)

(Monday, 10th April, 2023)

The second meeting of Students Grievance redressal committee for A.Y. 2022-23 was held on Monday, 10th April 2023 in the board room to discuss about following agendas.

Agenda No. 1.

To take review and action taken report of previous meeting, held on 21/01/2023.

Agenda No. 2

To discuss about activities of students grievance redressal committee of A.Y. 2022-23.

Agenda No. 3

Discussion of the grievance (if any)

Agenda No. 4

Any matter with permission of the Chairman.

At the beginning of meeting, member-secretary Prof. V.S. Veer welcomed Principal Dr. Ashok Bhosale (Chairman) and all committee members.

Agenda No. 1.

To take review and action taken report of previous meeting held on 21/01/2023.

Discussion:- Prof. V.S. Veer (Member-Secretary) took review of minutes of previous meeting. The same minutes were confirmed unanimously by all members.

Prof. V. S. Veer (Member Secretary) also read the action taken report of the meeting and same was confirmed.

Agenda No. 2

To discuss about activities of students grievance redressal committee of A.Y. 2022-23.

Discussion: -

Prof. V. S. Veer (Member Secretary) discussed about activities of students grievance redressal cell.

He mentioned that students has to drop his suggestion in the suggestion box kept in the library only in written application form.

He mentioned that grievance could be either

1) Academic related grievance

2) Exam related grievance.

3) Administrative work related

4) Other grievances related to sanitation, cleaning, misbehaving, etc.

The member secretary mentioned that the grievance received from students would be scrutinized by committee.

Chairman of the committee calls upon meeting of committee within 10 working day and ask the committee to prepare report after the scrutinizing of grievance.

The committee will prepare report and submit the report to Chairman.

As per discussion with Chairman and as per his guidelines, the committee will give final decision and committee will take action against guilty.

Agenda No. 3 Discussion of grievance, if any.

Discussion: - There was no any written form of grievance.



Agenda No. 4:

Any matter with permission of Chairman.

Discussion: - During the meeting some of the student representative committee members suggested to make availability of more number of books copies in the library & also mentioned about more participation of students in "Earn & Learn" scheme.

After through discussion, Chairman of the Committee informed Librarian to make early availability of more books in the library since the purchase order for books has already been sent to vendor.

Also Chairman informed Student development officer Prof. P. H. Khade to implement more effectively SPPU Earn & Learn Scheme.

* Since there was no any subject matter to discuss he asked for conclusion of meeting, as there was no any grievance received.

The meeting was concluded by expressing vote of thanks by Prof. V. S. Veer.



Sr. No.	Name	Sign.
1.	Dr. Ashok Bhosale (Principal & Chairman)	
2.	Dr. Vijaya Barge (Member & Vice principal)	
3.	Dr. Amit Karbe (Member & Associate professor)	
4.	Mr. Sujit Kakade (Member & Assistant professor)	
5.	Dr. Prashant Khade (Member & Assistant Professor)	
6.	Ms. Sumeeta Karpe (Member - Office Incharge)	
7.	Mr. Rajesh Ghige (Member - Peon)	
8.	Mr. Prashant Pawar (Student representative - F.Y. M.Pharm)	
9.	Ms. Pranjal Gaikwad (Student representative - Final Year B.Pharm)	
10.	Mr. Angha Galande (Student representative - S.Y. B.Pharm)	
11.	Mr. Shradha Kambale (Student representative - F.Y. B.Pharm)	
12.	Ms. Shubhangi Karkhile (member lecturer in Pharmacy)	
13.	Ms. Payal Garad (Member Student representative)	
14.	Mr. V.S. (member secretary)	

**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,
Kharadi, Pune 14.**



**STUDENTS GRIEVANCE REDRESSAL COMMITTEE A.Y. 2021-22.
(W.E.F : 03/01/2022)**

Sr. No.	Name	Designation	Contact No.	E-mail ID
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Member (Vice Principal)	9923265133	Bargevijaya2016@gmail.com
3.	Dr. Amit Kasabe	Member (Associate Professor)	7709366816	Amit9590@gmail.com
4.	Mr. Sujit Kakade	Member (Asst. Professor)	9975642600	Sujitkakade@gmail.com
5.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264	phkhade@gmail.com
6.	Mr. Sanjay Jangam	Member (Office Incharge)	8605980949	sanjayjangam001@gmail.com
7.	Mr. Kumar Sonawane	Member (Peon)	8806791406	-----
8.	Mr. Chaitanya Ahirrao	Member (Student Representative Final Year B. Pharm)	8007061047	Chaitanyaa.ahirao8223@gmail.com
9.	Ms. Mansi Bhamare	Member (Student Representative T.Y. B. Pharm)	7666639202	Mansibhamare1622@gmail.com
10.	Mr. Sourabh Pabale	Member (Student Representative S.Y. B. Pharm)	7447200032	Sourabhpabale0032@gmail.com
11.	Mr. Mitesh Lungase	Member (Student Representative F.Y. B. Pharm)	9765606387	Miteshlungase007@gmail.com
12.	Ms. Aditi Beldar	Member (Student Representative F.Y. M. Pharm)	9869804116	Beldaraditi02@gmail.com
13.	Mr. Parijat Suryawanshi	Member (Student Representative Final Year M. Pharm)	9421040844	psuryawanshi2704@gmail.com
14.	Mr. Vikram Veer	Member Secretary (Asst. Professor)	9604280835	Vikramveer492@gmail.com

(Veer V's)
Member Secretary

PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

Date 07/11/2022

Students Grievance Redressal Committee Meeting
(A.Y. 2021-22)

(Friday, 07th Jan. 2022 at 11:00 am)

The 1st Students Grievance Redressal Committee meeting of first session for A.Y. 2021-22 was held on 7th Jan 2022 at 11:00 am at board room, to discuss about following agendas -

Agenda No. 1:-

1. To discuss about constitution of Students Grievance Redressal Committee for A.Y. 2021-22

Agenda No. 2:-

2. To discuss about activities of Students Grievance Redressal Committee for A.Y. 2021-22

Agenda No. 3:-

3. Any matter with permission of Chairman, Initially Member Secretary welcomed Hon. Chairman & all committee members.

Agenda No. 1:-

To discuss about constitution of Students Grievance Redressal Committee for A.Y. 2021-22
Discussion:-

Detail discussion was done with Hon. Principal Dr. Ashok Bhosale Sir with respect to constitution of Students Grievance Committee for A.Y. 2021-22.

As per discussion & consultation with him Students Grievance Committee was constituted with the motto of resolving any kind of grievances received from the students.

The constitution of committee is as follows:-

Agenda No. 2.

To discuss about activities of students
Grievance Redressal cell for A.Y. 2021-22.
Discussion - member Secretary explained about activities & types of grievances.

The cell deals with only those grievance received by writing form from students.

The students Grievance could be any of following dept.

1. Academic :- Related to academic
2. Examination :- Internal & External exam. related grievances-

3. Library :- Related to library

4. Other :- other grievances besides above
Students can lodge a complaint / suggestion by writing application and drop the same in complaint box provided in the library.

Upon receipt of grievance from students, they will be scrutinized by committee.

To resolve the grievance, Chairman of the committee call upon meeting of the committee through Secretary within 10 working days & ask committee to look after grievance, and prepare report.

Report prepared by committee submitted to Chairman. Then under guidance of Chairman, the committee takes appropriate action to resolve the grievances as early as possible.



Agenda No. 3 :

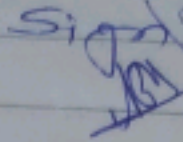
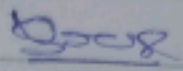
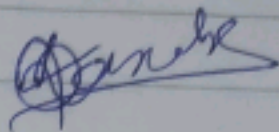
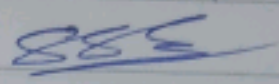
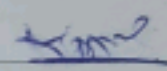
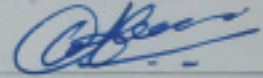
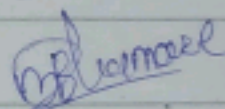
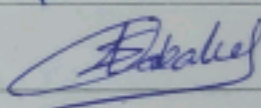
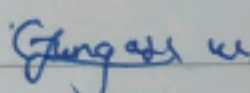
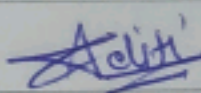
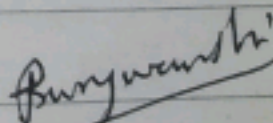
Any matter with permission of Chairman.

Discussion:

No other issue came for discussion, as there was no any grievances received.

Since there were no any issues for discussion, the Chairman of the Committee calls for end of the meeting and meeting ended with expression of votes of thanks by Prof. P. H. Khale Sir.

Sr.No. Name

1. Dr. Ashok Bhosale
(Principal & Chairman) - 
2. Dr. Vijaya Barge
(Member & Vice Principal) - 
3. Dr. Amit Karabe
(Member) - 
4. Mr. Sujit Kakele
(Member) - 
5. Mr. Prashant Khade
(Member) - 
6. Mr. Sanjay Jangam
(Member & Office Incharge) - 
7. Mr. Kumar Somawane
(Member, Peon) - 
8. Mr. Chaitany Ahirrao
(Member, Student representative Final Yr. B. Pharm) - 
9. Ms. Manisi Bharnak
(Member, Student representative T.Y. B. Pharm) - 
10. Mr. Sourabh Patale
(Member, Student representative S.Y. B. Pharm) - 
11. Mr. Mitesh Jungare
(Member, Student representative F.Y. B. Pharm) - 
12. Ms. Aditi Beldar
(Member, Student representative F.Y. M. Pharm) - 
13. Mr. Parijat Suryawanshi
(Member, Student representative, S.Y. M. Pharm) - 

PRINCIPAL

Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

Date: 11/02/2022

Students Grievance Redressal Committee Meeting (A.Y. 2021-22)

The second Students Grievance Redressal committee meeting for A.Y. 2021-22 was held on Friday 11/02/2022 at 11.00 am in the college at board room.

The agenda for meeting was as follows:-

Agenda No.1.

To take review and action taken report of previous meeting.

Agenda No.2 To discuss the activities of students Grievance Redressal Committee of A.Y. 2021-22.

Agenda No.3. Discussion of the grievance of the student (if any)

Agenda No.4:-

Any matter with permission of Chairman.

Agenda No.1:-

To take review and action taken report of previous meeting.

Discussion:- Prof. Mr. Veer Vikram S. presented minutes and action taken report of the previous meeting held and the same minutes were confirmed by all committee members.

Prof. Mr. Veer V.S. also read the action taken report of the same meeting & also the same was confirmed by all members of the committee.



Agenda No. 2

To discuss the activities of student
Grievance Redressal Committee of A.Y. 2021-22

Discussion:-

Member secretary explained types of grievances
and mechanism involved in the redressal of
the same.

He mentioned that grievance received only
in written form of application or also
students can file online application at e-online
grievance.com website.

The grievance received can be either

i) Academic related

ii) Financial related or

iii). Others matters such as misbehaving, sanitation, etc.

The students can lodge a complaint/suggestion
by writing application & dropping it in the
suggestion box kept in the library. Upon receiving
grievance, Student Grievance Committee will
scrutinize the same.

The chairman of the committee call
upon meeting of the committee through
secretary within 10 working days.

The final decision taken under the
guidance of chairman of the committee by
discussing with members.

Then the committee will take
appropriate action against guilty.

Agenda No. 3

Discussion of the grievance of the students (if any).

Discussion:-

The thorough discussion was done on the any kind of suggestion/complaint among the student members present during the student's grievance committee meeting.

All members representing the classes, have no any complaint. & expressed thanks to Chairman (Principal) of college for making provision for online education during Covid-19 pandemic & all teaching staff.

Member secretary Prof. veer V.S. mentioned that during Covid-19 pandemic, as per instructions of the Hon. Principal sir, the theory & practical classes were conducted by using Google Classroom & Google meet.

The study material in the form of PPT, PDF, video links provided by the respective faculty member to all students, which found to be very useful for all students.

He also mentioned that the internal examination also conducted smoothly by online mode with the help of all online facilities provided by the college.



Agenda No. 4:

Any matter with permission of Chairman
Discussion:

During meeting a thorough discussion was done on the mechanism of students grievance redressal and since there was no any matter/subject to discuss the same meeting was concluded by expressing vote of thanks.

Prof P.H. Khade Sir expressed gratitude for organizing the meeting to Chairman in well organized manner with the help of coordinator Prof. Veer Vir. He also expressed vote of thanks to all members for sparing valuable time & for sharing their views.

S.No. Name

Sign



1. Dr. Ashok Bhosale

(Principal & Chairman)

2. Dr. Vijaya Barge

(Member & Vice principal)

3. Dr. Amit Kaskar

(Member, Associate Professor)

4. Mr. Sujit Kakade

(Member, Asst. Professor)

5. Mr. Prashant Khade

(Member, Asst Professor)

6. Mr. Kumar Sonawane

(Member, Peon)

7. Mr. Chaitanya Ahirao

(Student Representative, Final Yr. B.Pharm)

8. Ms. Mansi Bharmare

(Student Representative, T.Y. B.Pharm)

9. Mr. Sourabh Pabale

(Student Representative, S.Y. B.Pharm)

10. Mr. Mitesh Tungare

(Student Representative F.Y. B.Pharm)

11. Ms. Aditi Beldar

(Student Representative, F.Y. M. Pharm)

12. Mr. Par

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Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

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The constitution of Students Grievance Redressal Committee for A.Y. 2020-21 is as follows:



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research
Centre, Kharadi, Pune 14.**

STUDENTS GRIEVANCE REDRESSAL COMMITTEE A.Y. 2020-21.

Sr. No.	Name	Designation	Contact No.
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Member (Vice Principal)	9923265133
3.	Dr. Amit Kasabe	Member (Asst. Professor)	7709366816
4.	Mr. Sujit Kakade	Member (Asst. Professor)	9975642600
5.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264
6.	Mr. Sanjay Jangam	Member (Office Incharge)	8605980949
7.	Mr. Jagdish Pathare	Member (Peon)	9623029411
8.	Ms. Rutuja Kokate	Member (Student Representative Final Year B.Pharm)	9689857482
9.	Ms. Prajakta Nawale	Member (Student Representative T.Y. B.Pharm)	7499698526
10.	Mr. Nikhil Bhapsekar	Member (Student Representative - S.Y. B.Pharm)	7218729630
11.	Mr. Tushar Kale	Member (Student Representative Final Year M.Pharm)	7744072810
12.	Mr. Vikram Veer	Member Secretary (Asst. Professor)	9604280835

member secretary
(veer v.s.)

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Pune District Education Association's
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Kharadi, Pune 14.

Students Grievance Redressal Committee Meeting (A.Y. 2020-21)

Date: 05th April 2021 at 11:30 am.

First students Grievance Redressal Committee meeting for A.Y. 2020-21 was held by online zoom mode on 5th April 2021 at 11:30 am. to discuss about following agendas :-

1. To discuss about constitution of students Grievance Redressal Committee for A.Y. 2020-21.
2. To discuss about activities of students Grievance Redressal committee for A.Y. 2020-21
3. Any matter with permission of the Chairman

Agenda No. 1:-

To discuss about constitution of students Grievance Redressal Committee for A.Y. 2020-21

Resolution:- A detail discussion was done with respect to constitution of students Grievance redressal committee for A.Y. 2020-21 with Principal Dr. Ashok Bhosale sir.

As per discussion & consulting with him the students Grievance Redressal committee for A.Y. 2020-21 was constituted

Initially preamble was given by Prof. veer v.s. followed by welcome of all members by Principal Dr. Ashok Bhosale sir.

Agenda NO. 2:- To discuss about activities of Students Grievance redressal Committee for A.Y. 2021.

Resolution:- Prof. Veer V.S. initially explained the mechanism for Grievance redressal during meeting. He mentioned that if any student has grievance he/she should give in written form towards either Principal Sir or may drop in the drop box provided in the office.

During meeting principal Dr. Ashok Bhosale sir discussed about different types of Grievances like administrative/office work related grievance, Academic grievance, exam related grievance etc. He mentioned that if any grievance received, the member secretary will discuss with him & then call meeting of all committee members to discuss about received grievance. The meeting should be called within 10 days & issue should be resolved after receiving the grievance. He also mentioned that the decision made by the chairman of the Committee is final.

Agenda NO. 3:-

Any matter with permission of the Chairman

A) Discussion about issues which should not be considered in Students Grievance Redressal Committee.

Resolution:- Principal & chairman Dr. Ashok Bhosale sir gave idea about issues / grievance that should not be considered in the grievance redressal committee meeting.

He enlisted following issues should not be considered during meeting.

1. Decision made by college with respect to college rule, discipline or misconduct.
2. Decisions of academic / administrative committee.
3. Decisions with respect to college fee concessions / scholarship / awards.
4. Decisions of the competent authority on assessment & examination result.

B) To discuss about preventive measures to avoid conflict among the students & to maintain harmonious environment of the college.

Resolution:- Principal & chairman of committee Dr. Ashok Bhosale Sir instructed all members to provide responsive, accountable, & easily accessible machinery for settlement of grievance & to take measures regarding the same. During meeting all members & students present unanimously decided to maintain harmonious relation in the college by giving respect to each other & refraining from consideration of religion, cast, creed & render assistance for better professional development.

During meeting Mr. Shrinath Buchare from F.Y.B. Pharm Class & Mrs. Parijat Suryawanshi from F.Y. M-Pharm class were absent & they informed earlier regarding their absence due to personal reasons. All members approved their absence. Vote of thanks given by Prof. Sajeet Kakade Sir.

Sr.No. Name

Sign.

1. Dr. Ashok Bhosale
(Principal & chairman)
2. Dr. Vijaya Barge.
(Member & vice Principal)
3. Dr. Amit Karabe
(Member)
4. Mr. Sujit Kakade
(Member)
5. Mr. Prashant Khade
(Member)
6. Mr. Sanjay Jangam
(Member, office Incharge)
7. Mr. Jagdish Pathare
(Member, Peon)
8. Ms. Rutuja Kokate
(Member, Student Representative Final Yr B. Pharm)
9. Ms. Prajakta Navale
(Member, Student Representative T.Y. B. Pharm)
10. Mr. Nikhil Bhapsekar
(Member, Student Representative S.Y. B. Pharm)
11. Mr. Tushar Kale.
(Member, Student Representative, Final Yr M. Pharm)
12. Mr. Vikram Veer
(Member, Secretary)

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Students Grievance Redressal Committee Meeting (A.Y. 2020-21)

Date: 26th April 2021 at 11.00 am.

Second students Grievance Redressal Committee meeting was held in the college on 26th April 2021 at 11.00 am. in the classroom.

The agendas for the meeting were as follows:-

1. To discuss & finalise ^(confirmed) the minutes of last students Grievance redressal committee meeting held on 5th April 2021 by online zoom mode.
2. To discuss about activities of students Grievance redressal Committee for A.Y. 2020-21.
3. Any matter with permission of the Chairman.

Agenda No. 1:-

To discuss & finalise the minutes of last students Grievance redressal committee meeting held on 5th April 2021.

Resolution:- Member Secretary Prof. Veer V.S. read the minutes of first students Grievance Redressal Committee meeting held on 5th April 2021 by online zoom mode. All agendas along with resolution was read by Prof. Veer V.S. Principal & Chairman Dr. Ashok Bhosale Sir & all committee members expressed their satisfaction and approved / finalize / confirmed



the minutes of last meeting.

2) To discuss about activities of Students Grievance redressal Committee for A.Y. 2020-21.

21.

Resolution: - As per discussion of first meeting held on 5th April 2021, Principal & Chairman of the Committee Dr. Ashok Bhorale Sir instructed that if any student grievance received in written form from the student, immediately within 10 working days member Secretary have to discuss issue with him & should call meeting of all members to resolve the issue. He also mentioned that the grievance should be excluding administrative, academic, examination work as well as beside college rules, regulations.

The decision made by Chairman will be final decision.

3) Any matter with permission of Chairman.

A) To discuss about completion of % syllabus & practical submissions (Journals) for A.Y. 2020-21.

Resolution: - During meeting some academic related issues like % syllabus & practical submission (of the Journals) for A.Y. 2020-21 was raised by the students. With respect to this prof. Veer V.S. informed that around 80% syllabus may their for SPPV final exam due to covid pandemic situation. & write also declare with respect to this at

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Regarding practical submission of Journals
He also informed that students have to procure
from store at earliest & complete it before
due dates that will be given by respective
teacher.

B) To discuss about thesis submission by
S.Y.M. Pharm students.

Resolution:- Mr Tushar Kale, member &
student representative from S.Y.M. Pharm
class raised the issue of thesis submis-
sion. due to covid-19 pandemic
situation. With respect to this Principal
& chairman of the committee Dr. Ashok
Bhosale sir informed that students have
to carry out their research work by
following Covid-19 guidelines in the
college & have to submit thesis on or
before SPPU university last date.

During meeting all members expressed
satisfaction with respect to discussion
done on different agendas. & thanked
to Principal & chairman Dr. Ashok Bhosale
Sir for their valuable guidance.

The meeting was concluded by expression
of vote of thanks by member Prof. Sujit
Kalkade Sir.



Sr. No.	Name	Sign.
1)	Dr. Ashok Bhosale - (Principal & chairman)	<u>Boos</u>
2)	Dr. Vijaya Barge - (Member & vice principal)	<u>Permit</u>
3)	Dr. Amit Kavabe (member)	<u>SSS</u>
4)	Mr. Sujit Kakade (member)	<u>JS</u>
5)	Mr. Prashant Khade (member)	<u>PM</u>
6)	Mr. Sanjay Tangam. (member & office Incharge)	<u>Sanjay</u>
7)	Mr. Kumar Sonawane (Member & Peon)	<u>Rutuja</u>
8)	Ms. Rutuja Kokate (Member, Student Representative Final Yr. B. Pharm)	<u>P. Navale</u>
9)	Ms. Prajita Navale (Member, Student Representative T.Y. B. Pharm)	
10)	Mr. Nikhil Bhaprekar (Member, Student Representative S.Y. B. Pharm)	
11)	Mr. Shrinath Bolhare. (Member, student Representative F.Y. B. Pharm)	<u>Shrinath</u>
12)	Mr. Parijat Suryavanshi. (member, student Representative F.Y. M. Pharm)	<u>Kate</u>
13)	Mr. Tushar Kate (member, student Representative S.Y. M. Pharm)	<u>Whe</u>
14)	Mr. Vikram Veer (Member Secretary)	<u>DD</u>

Students Grievance Redressal Committee Meeting
(A.Y. 2020-21)

Date: 5th July 2021 at 11:00 am.

This Students Grievance Redressal Committee meeting was held in the college on 5th July 2021 at 11:00 am to discuss about following agendas.

1. To discuss & confirm the minutes of second Student Grievance Redressal Committee meeting held in the college on 26th April 2021
2. To discuss about activities of Students Grievance Redressal Committee for A.Y. 2020-21.
3. Any matter with permission of Chairman

Agenda No. 1.

To discuss & confirm the minutes of second Student Grievance Redressal Committee meeting held in the college on 26th April 2021.

Resolution:- Member Secretary initially welcomed Chairman & Principal Dr. Ashok Bhosale Sir & all committee members on behalf the college. He read the minutes of second students Grievance Redressal Committee meeting held on 26th April 2021 in the college.

All minutes were read & confirmed by all committee members. All members expressed satisfaction with respect to work.



Agenda No. 2

To discuss about activities of Student Grievance Redressal Committee for A.Y. 2020-21

Resolution:-

As per the discussion of previous meetings held of the committee during A.Y. 2020-21, already the mechanism for student grievance redressal was discussed.

Since there was no any student grievance, member Secretary Prof. Veer V.S. & Chairman, Principal Dr. Ashok Bhosale sir expressed thanks to all students for following discipline & guidelines given by college from time to time. Also they thank to all members for maintaining harmonious relation in the college.

Agenda No. 3:-

Any matter with the permission of Chairman.

- 1) To discuss about practical submission (Journals) of respective classes & thesis submission by S.Y.M. Pharm students of A.Y. 2020-21.

Resolution:- Chairman & Principal Dr. Ashok Bhosale sir informed all student representative members that they should convey message to respective class-students to complete practical submission (Journals) in due time given by subject teacher. Also he informed S.Y. M. Pharm student to convey message to accomplish research work before 10th August 2021.

All members expressed satisfaction for organizing student grievance committee meeting in the college.



Sr. No.

Name

Sign.

1.

Dr. Ashok Bhorale

(Principal & Chairman)

2.

Dr. Vijaya Barge

(Member, & vice principal)

3.

Dr. Armit Karabe

(Member)

4.

Mr. Sujit Kakade

(Member)

5.

Mr. Prashant Khade

(Member)

6.

Mr. Sanjay Jangam.

(Member, & Office Incharge)

7.

Mr. Kumar Sonawane

(Member, Peon)

8.

Ms. Rutuja Kokate

(Member, Student Representative Final Yr. B. Pharm)

9.

Ms. Prajita Navale

(Member, Student Representative T.Y. B. Pharm)

10.

Mr. Nikhil Bhapsekar

(Member, Student Representative S.Y. B. Pharm)

11.

Mr. Shrinath Bochara

(Member, Student Representative F.Y. B. Pharm)

12.

Mr. Parijat Suryawanshi.

(Member, Student Representative F.Y. M. Pharm)

13.

Mr. Tushar Kale.

(Member, Student Representative S.Y. M. Pharm)

14.

Mr. Vikram Veer

(Member secretary)

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**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,
Kharadi, Pune -14.**

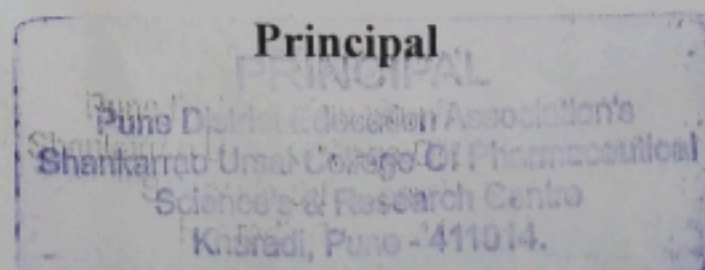


STUDENTS GRIEVANCE REDRESSAL COMMITTEE 2019-20.

Sr. No.	Name	Designation
1.	Dr. Ashok Bhosale	Chairman (Principal)
2.	Dr. Vijaya Barge	Member (Vice Principal)
3.	Mr. Sujit Kakade	Member (Asst. Professor)
4.	Mr. Prashant Khade	Member (Asst. Professor)
5.	Mr. Amit Kasabe	Member (Asst. Professor)
6.	Mr. Sanjay Jangam	Member (Office Incharge)
7.	Mr. Jagdish Pathare	Member (Peon)
8.	Mr. Digvijay Jagtap	Member (Student Representative Final Year B.Pharm)
9.	Ms. Rutuja Kokate	Member (Student Representative T.Y. B.Pharm)
10.	Ms. Snehal Kshirsagar	Member (Student Representative S.Y. B.Pharm)
11.	Mr. Abhilash Bhosale	Member (Student Representative Final Year M. Pharm)
12.	Mr. Vikram Veer	Member Secretary (Asst. Professor)

Dr. Ashok Bhosale

Principal



member secretary

Students Grievance Redressal Committee (A.Y. 2019-20.)

Students Grievance Redressal Committee meeting for Academic Year 2019-20 was organised on 14th Sept 2019 to discuss about followings agendas.

Agenda No. 1.

To discuss the Constitution of Students Grievance Redressal Committee for A.Y. 2019-20.

Agenda No. 2 :-

To discuss activities of Students Grievance Redressal Committee for A.Y. 2019-20.

Agenda No. 3. -

Any matter with permission of Chairman.

Agenda No. 1.

To discuss the constitution of Students Grievance Redressal Committee for A.Y. 2019-20.

Resolution :-

Students Grievance Redressal Committee for A.Y. 2019-20 was constituted by member Secretary V.S. Veer in consultation with Principal Dr. Ashok Bhosale Sir,

During meeting Prof V.S. Veer read the names of all committee members and

Principal Dr. Ashok Bhosale sir welcomed all.

The constitution of committee is as follows:-

Agenda No. 2 :-

To discuss the activities of Students Grievance Redressal Committee for A.Y. 2019-20.

Resolution: -

Prof V.S. Veer discussed about mechanism of Grievance redressal during meeting.

He mentioned that students, if have any grievance, give in writing towards Principal or may drop in the drop box provided in the office.

Member secretary in discussion with Principal Dr. Ashok Bhosale sir will finalize date to conduct committee members meeting to resolve & discuss about students grievance, if any.

During meeting Principal Dr. Ashok Bhosale sir informed about different types of Grievance like office / Administrative grievance, Academic grievance, exam grievance, etc. He mentioned that meeting to be called upon, within 10 working days if any student grievance received, to discuss & resolve the same.

He also mentioned that decision made by Chairman will be the final in case of redressal of grievance.

Agenda No. 3 -

Any matter with permission of Chairman.

1) Discussion of issues which should not be considered in Students Grievance Committee.

Resolution: - Clear idea given by Principal Dr. Ashok Bhosale sir regarding issues which should not be considered in the meeting, which are as follows -

i) Decision made by college with respect to college rule, discipline or misconduct.



- b) Decisions of academic / Administrative committee
 - c) Decisions with respect to college fee concessions / scholarships / awards.
 - d) Decisions of the competent authority on assessment & examination result.
- 2) To discuss about preventive measures to avoid conflicts among the students & to maintain a healthy, peaceful environment.

Resolution: -

Principal Dr. Ashok Bhosale sir instructed all members to provide responsive, accountable & easily accessible machinery for settlement of grievances & to take measures in regarding same. During meeting, committee members also suggested that every employee, student in the college should treat each others respectfully & also they should refrain from allowing consideration of caste, creed, religion, race etc. & render assistance for overall professional betterment.

Sr.No. Name



Sign.

1. Dr. Ashok Bhosale
(Principal & chairman)
2. Dr. Vijaya Barge
(Member & vice principal)
3. Mr. Sujit Kaleade
(Member)
4. Mr. Prashant Khade
(Member)
5. Mr. Amit Karabe
(Member)
6. Mr. Sanjay Tangam,
(Member & O.S.)
7. Mr. Jagdish Pathare,
(Member, Peon)
8. Ms. Rutuja Kokate.
(Member, Students representative T.Y.B. Pharm)
9. Ms. Snehal Kshirsagar
(Member, Student representative S.F. B. Pharm)
10. Mr. Vikram Veer
(Member Secretary)

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Pune District Education Association's
Shankarrao Urs College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

Students Grievance Redressal Committee Meeting
(A.Y. 2019-20)

Second Students Grievance Redressal Committee meeting for A.Y. 2019-20 was held in the college on 09/11/2019 at 11:00 am. to discuss about following agendas.

Agenda No. 1:-

To discuss & confirm the minutes of last (1st) Student Grievance meeting held on 14th Sept 2019 in the college.

Agenda No. 2:-

To discuss the activities of Students Grievance Redressal Committee for A.Y. 2019-20.

Agenda No. 3:-

Any matter with permission of Chairman,

Agenda No. 4:-

To discuss & confirm the minutes of last (1st) Student Grievance Committee meeting held on 14th Sept 2019 in the college.

Resolution:- Member Secretary Prof Veer V.S.

initially welcomed Chairman & Principal Dr.

Ashok Bhosale sir as well as all committee members on behalf of the college.

He read the agendas & minutes of 1st students Grievance Redressal committee meeting. & the same was confirmed by all members.

All members expressed satisfaction



Agenda No. 2.

To discuss about activities of Students Grievance Redressal committee for A.Y. 2019-20.
Resolution:- As per the discussion of the activities of the committee, held during 1st meeting, Chairman & Principal Dr. Ashok Bhosale sir urged that if any grievance received from students in writing, then committee should hold meeting & resolve the issue within 10 working days by discussion with him.

Since there was no any grievance, he expressed satisfaction about maintaining harmonious relation in the college & congratulated all members.

Agenda No. 3:-

Any matter with permission of Chairman.

- 1) To discuss about academic/exam related points raised by members.

Resolution:- During discussion of meeting some members particularly students issued about getting preparatory leave (PL) before commencement of SPPU semester exam Dec/2019. Member Secretary & academic incharge Prof. Veer V. S informed that same will be given after 30th Nov. 2019. as per earlier discussion with Principal Sir.

Since there was no any other issue to discuss the meeting was concluded by expressing vote of Thanks by Prof. Sujit Kakade. (member of the committee) as there was no any grievance received.

Sr. No.

Name

Sign.

1. Dr. Ashok Bhosale
(Chairman & Principal)
2. Dr. Vijaya Barge
(Member & vice Principal)
3. Mr. Sujit Kalcade
(Member)
4. Mr. Prashant Khade
(Member)
5. Mr. Amit Karube
(Member)
6. Mr. Sanjay Jangam
(Member & office Incharge)
7. Mr. Jagdish Pathare
(Member, Peon)
8. Mr. Digvijay Jagtap
(Member, Student representative Final Yr. B. Pharm)
9. Ms. Rutuja Kokate
(Member, student representative T.Y. B. Pharm)
10. Ms. Snehal Kshirsagar
(Member, student representative S.Y. B. Pharm)
11. Mr. Abhilash Bhosale
(Member, student representative Final Yr. M. Pharm)
12. Mr. Vikram Veer
(Member Secretary).

PRINCIPAL

Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research
Centre, Kharadi, Pune 14.**



STUDENTS GRIEVANCE REDRESSAL COMMITTEE 2018-19.

Sr. No.	Name	Designation
1.	Dr. Ashok Bhosale	Chairman (Principal)
2.	Dr. Vijaya Barge	Member (Vice Principal)
3.	Mr. Sujit Kakade	Member (Asst. Professor)
4.	Mr. Prashant Khade	Member (Asst. Professor)
5.	Mr. Amit Kasabe	Member (Asst. Professor)
6.	Mr. Sanjay Jangam	Member (Office Incharge)
7.	Mr. Jagdish Pathare	Member (Peon)
8.	Mr. Kiran Ghavane	Member (Student Representative Final Year B.Pharm)
9.	Mr. Jayesh Unde	Member (Student Representative T.Y. B.Pharm)
10.	Ms. Rutuja Kokate	Member (Student Representative S.Y. B.Pharm)
11.	Mr. Ankit Dugad	Member (Student Representative Final Year M.Pharm)
12.	Mr. Vikram Veer	Member Secretary (Asst. Professor)

Wheen
member secretary

[Signature]
Dr. Ashok Bhosale

Principal
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Science's & Research Centre
Kharadi, Pune - 411014



Agenda No. 2 :-

To discuss the activities of Student Grievance Redressal Committee for A.Y. 2018-19.

Resolution: - Prof. Veer V.S. (Member-Secretary) with prior permission of Dr. Ashok Bhosale (Chairman) read various activities of the committee. He mentioned about the mechanism of Grievance redressal during the meeting & different types of Grievances.

Principal Dr. Ashok Bhosale sir also gave his thoughts regarding solving of grievance, if any.

It was decided that if any Grievance, then concerned student write his/her application to Chairman & which then latter forwarded to Member-Secretary, who will take then follow up & resolve grievance with help of discussion with all other committee members.

Agenda No. 3.

Any matter with permission of Chairman
Resolution:

A detailed discussion was done with respect to grievance redressal mechanism. Principal Dr. Ashok Bhosale Sir (Chairman) suggested to make Grievance drop box in office, where students can drop their Grievance, if any.

Also Sir informed all members to guide & provide assistance to conduct meeting for any grievance & resolve the same.



Students Grievance Redressal Committee
First meeting of Students Grievance Redressal Committee was organized at board room on 26/11/2018. To discuss about following agendas.

1. Agenda No. 1 :-

To discuss the constitution of Students Grievance Redressal Committee for A.Y. 2018-19.

2. Agenda No 2 :-

To discuss the activities of Students Grievance Redressal Committee for A.Y. 2018-19.

3. Agenda No. 3 :-

Any matter with permission of Chairman.

Agenda No. 1.

To discuss the constitution of Students Grievance Redressal committee for A.Y. 2018-19.

Resolution :-

A detail discussion was done to constitute Students Grievance Redressal committee for A.Y. 2018-19.

The committee was constituted by discussion with Principal Dr. Ashok Bhosale.

The committee member secretary Prof. Veer V.S. read the names of members of the committee during meeting. The constituted meeting was as follows -



- | Sr. No. | Name | Sign |
|---------|---|------|
| 1. | Dr. Ashok Bhorale
(Chairman) | |
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